

**Sexual Health, Advocacy,  
& Relationship Education (SHARE) Program**

# **Options and Resources for Student Victims of Sexual Misconduct**

**2023–24 Academic Year**





Reed College Division of Student Life  
Sexual Health, Advocacy, & Relationship Education (SHARE) Program  
Options and Resources for Student Victims of Sexual Misconduct  
2023–24 Academic Year

Reed is providing this information in compliance with federal and Oregon state laws and policies. Reed’s Title IX and Discriminatory Harassment and Sexual Misconduct (DHSM) policies describe in detail prohibited conduct and the College’s processes for responding to reports of violations.

The material in this handbook was up-to-date at the time of publication. Web pages are updated with new information as policies, processes, and resources change; please go to [reed.edu/share](https://reed.edu/share) to find the most current information.

The material in this handbook is intended for use by those experiencing or with an experience of any type of interpersonal violence. The term “interpersonal violence” is used in this handbook to indicate all types of sexual harassment, relationship abuse (including dating violence and domestic violence), sexual exploitation, sexual assault, and stalking. When a resource or policy applies to a specific type of harm, the term for that harm is used. Regardless of the type of interpersonal violence, and no matter where or when it happened, resources and referrals are available.

**A note on language:**

There are many ways to refer to those experiencing and those enacting dynamics of interpersonal violence. The choice of terminology is reflective of an individual's relationship to their experience, and of the resources one may be accessing surrounding the event. The language of the legal and criminal justice system may differ from the Title IX adjudication system, which may differ from language used in advocacy and activism spaces.

Reed's official policies and descriptions of processes use the terms provided by Title IX legislation. These include "complainant" and "respondent" to affirm that reports are investigated and grievance procedures are conducted without bias and without presupposition of the facts of an incident. The College uses a preponderance of evidence standard to determine responsibility for alleged violations of Title IX and the DHSM policy.

The terms used as identifiers for those experiencing harm from interpersonal violence throughout this handbook include the terms "survivor" and "victim." This is reflective of survivor-centered language, and is not intended to limit the experience of any one person experiencing harm from interpersonal violence.

Those who are identified as enacting interpersonal violence may be referred to as "perpetrator" throughout the handbook to reflect survivor experience. Information and resources for those accused of sexual harassment, sexual assault, sexual exploitation, dating or domestic violence, and stalking are available on the Reed website: [reed.edu/sexual\\_assault/info-for-accused](http://reed.edu/sexual_assault/info-for-accused)

Supportive measures may be available to the respondent party. For information and resources, contact the Title IX/504 Coordinator at [title-ix@reed.edu](mailto:title-ix@reed.edu)

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## **Summary of Resources and Options**

If there is immediate danger or fear that someone might be harmed, please call community safety (503-788-6666) or 911.

Survivors have the right to choose who to talk with about their experiences and what they want to do next. They might first speak with a confidential resource, such as an advocate or counselor, who can give the survivor support and information about resources available to them (confidential resources do not make reports to the College without permission). They can learn about their reporting options and decide what next steps are right for them. If they have been injured, want to preserve evidence that may be on their bodies, or have concerns about pregnancy or sexually transmitted infections, survivors may want to seek out medical care. Many supportive measures, such as extension of academic deadlines, obtaining no-contact or protective orders, and financial assistance, may be available. The SHARE Program Director (confidential resource) or the Title IX/504 Coordinator (not confidential) can assist in identifying and coordinating support.

**Confidential Advocacy:** The State of Oregon requires all college campuses to provide cost-free, confidential advocacy services to all students of the institution (HB3456, 2023). The SHARE Program Director is the certified confidential advocate on campus for Reed College. Advocates are certified confidential in the State of Oregon, and do not make reports to the College unless requested by the survivor.

**SHARE Program Director:** L. Mattson; GCC 103 503-517-7966; [mattsonl@reed.edu](mailto:mattsonl@reed.edu)

- For more information, and to contact a Peer Advocate, you may reach out to [advocates@reed.edu](mailto:advocates@reed.edu)

**Call to Safety** provides confidential crisis services for those experiencing sexual assault and domestic violence in Multnomah County.

- Call to Safety Crisis Line: 888-235-5333; 503-235-5333 (Local, SMS), [calltosafety.org](http://calltosafety.org)

**RAINN (Rape, Abuse, & Incest National Network)** provides phone and text-based crisis services nationwide.

- RAINN: 800-656-4673; [rainn.org](http://rainn.org)

**Counseling:** Counselors in the Health & Counseling Center (HCC) are confidential resources and can make referrals to community providers as needed.

- HCC Counseling: 503-777-7281 (9 a.m.–5 p.m.) or 866-432-1224 (after hours)

**Medical:** Healthcare staff in the HCC can provide current students with emergency contraception, prophylaxis to prevent some sexually-transmitted infections, and medical care to treat minor injuries.

- HCC medical: 503-777-7281 (9 a.m.–5 p.m.) or 800-607-5501 (after hours)

**Sexual Assault Forensic Exam (SAFE):** Within 120 hours (5 days) of a sexual assault, a forensic examiner may provide medical care and collect physical evidence from the body and clothes of a survivor. A report to law enforcement is not necessary. To receive a forensic exam, survivors should go to a hospital emergency room. Survivors seeking medical care up to 168 hours after the assault may be eligible for the SAVE Fund, which includes up to five (5) counseling sessions with a licensed therapist. Additional options include a Strangulation Kit (SKIT) for those with an experience of a strangulation during the assault.

**Preserving evidence:** It is important for survivors to consider saving and documenting evidence (which may include texts, social media posts, photos of injuries, and physical evidence that the perpetrator may have touched) even if they are not sure that they want to make a report to the College or law enforcement. Should the survivor decide to report, evidence may be useful in establishing that an incident occurred and obtaining a no-contact order from the College, a protective order from the courts, or both.

**Reporting to Law Enforcement:** Survivors can report to law enforcement in addition to or instead of the College. If requested by the survivor, community safety or a confidential advocate can assist the survivor in making a report. The Portland Police Bureau is legally required to maintain the confidentiality of all survivors of sexual and interpersonal violence. In circumstances where there is a serious and continuing safety threat, the College may make a report to law enforcement regardless of the survivor's wishes. Survivors have the right to decline to notify or speak with law enforcement.

**Reporting to the College:** To make a report of sexual harassment or other sexual misconduct, the survivor may disclose to an obligated employee of the College or to the Title IX/504 Coordinator. A report will not necessarily start an investigation or grievance procedure. The survivor of any complaint may decline to directly participate in the process without penalty. The Title IX/504 Coordinator will contact the survivor to provide options for supportive measures, which may include emergency housing, academic support, deadline extensions, class or work schedule changes, no-contact orders, and campus escorts.

- Title IX/504 Coordinator: Molly O'Malley

Title IX Coordinator from Grand Rivers

503-517-7902; [omalley@reed.edu](mailto:omalley@reed.edu) or [title-ix@reed.edu](mailto:title-ix@reed.edu)

**Online Reporting Form:** A report with or without the names of individuals involved may be made through the online reporting form. Survivors may submit a report without names to document an incident, and can disclose names at a time of their choosing. The College may take steps to investigate or remediate a situation described in the online report. For more information, please visit

<https://www.reed.edu/share/reporting/anon-report.php>

- Links to the [online reporting form](#).

**Formal complaint:** In addition to filing a report with the College, a formal complaint may be filed with the Title IX/504 Coordinator. A formal complaint is a document filed with the Title IX Coordinator by a survivor alleging a violation of Title IX or the DHSM by a respondent. It must contain the survivor's physical or digital signature or otherwise indicate that the survivor is the person filing the formal complaint. In some circumstances, the Title IX Coordinator may initiate the formal complaint. A formal complaint requests that the school investigate the allegation and begin a disciplinary process. The Title IX/504 Coordinator will determine next steps, which may include an investigation and grievance procedure. No disciplinary action may be initiated or taken without a formal complaint. For more information, please visit:

<https://www.reed.edu/share/reporting/complaint.html>

**No-contact orders:** The director of community safety issues no-contact orders and can arrange for campus escorts.

Director of Community Safety: Gary Granger; 28 West 121

503-777-7379; [grangerg@reed.edu](mailto:grangerg@reed.edu)

**Protective orders:** Survivors may be eligible for court-issued protective orders. Reed honors all court-issued protective orders.

Multnomah County Victim Assistance: 503-988-3222

Gateway Center: 503-988-6400

**Student financial aid:** General and emergency student funds and emergency loans may be available for emergency situations.

Financial aid: 503-777-7223; [reed.edu/financialaid](http://reed.edu/financialaid)

**Civil court remedies:** Even if the incident was not reported to law enforcement, survivors may contact an attorney to bring a civil case to recover damages for the harm done to them and to help pay for services that assist in healing.

**Crime victim compensation:** Survivors who report to law enforcement may be eligible for compensation through the Oregon Crime Victims' Compensation Program for reimbursement of expenses such as medical and counseling expenses and loss of wages.

Oregon Crime Victims' Compensation Program: 503-378-5348

**Legal assistance:** The college does not provide legal assistance for students. Survivors of sexual assault may be eligible for free legal assistance for college investigations, disciplinary hearings, and court proceedings from the Victim Rights Law Center. Free legal assistance in criminal proceedings for survivors of sexual assault, dating or domestic violence, or stalking may be available from the Oregon Crime Victims Law Center.

Victim Rights Law Center: 503-274-5477

Oregon Crime Victims Law Center: 503-208-8160

**Immigration assistance:** Some noncitizen survivors may qualify for immigration relief. For assistance, contact the National Immigration Legal Services Directory. Survivors of sexual assault may also contact the Victim Rights Law Center.

National Immigration Legal Services Directory:

[immigrationadvocates.org/nonprofit/legaldirectory](https://immigrationadvocates.org/nonprofit/legaldirectory)

Victim Rights Law Center: 503-274-5477

## **Survivors' Rights**

Under Title IX, federal law, and Oregon state law, survivors have the right to

- talk to anyone about what happened to them;
- refuse to talk to anyone, including police or College officials, and may change their mind at any time;
- freedom from any threat of disciplinary action for choosing to participate or not participate in a college's investigation or grievance procedures;
- report to law enforcement, the College, or both, and have assistance from the College in making a law enforcement report;
- have someone with them when they talk to the Title IX/504 Coordinator and have an adviser with them during all related meetings and hearings; if they do not have an adviser to conduct cross-examination during live hearings, the College will appoint one for them;
- in cases of sexual assault, receive a medical forensic examination at a hospital (within 120 hours of the assault) whether or not the survivor reports to law enforcement, which helps keep options open for reporting in the future;
- have an advocate requested by a hospital or law enforcement before a forensic exam is done, and accept or decline the advocate's services;
- in cases of sexual assault, receive a wellness exam at a hospital, including emergency contraception and sexually transmitted infection prophylaxis if indicated, within seven days (168 hours) of the assault, whether or not evidence is collected or a report is made, and receive up to five counseling sessions paid for by the state's SAVE fund if eligible (these services may also be available through primary care providers; please see section on Medical Care for more information);
- file a formal complaint with the Title IX/504 Coordinator, and, if the Title IX/504 Coordinator files a formal complaint, to participate or decline to participate in the process without penalty;
- receive supportive and protective measures to minimize the impact of interpersonal violence on their education.

This list is not intended to be comprehensive. Survivors may have additional rights under Oregon law; see the [Oregon Department of Justice's Victims' Rights](#) page, or consult an advocate or victims' rights attorney for more information.

## **Medical Care and Evidence Preservation**

### **Medical care**

Injuries from interpersonal violence may be treatable at the HCC or at an emergency room. Sexual assault survivors may have concerns about unwanted pregnancy or sexually transmitted infections. Emergency contraception is available at the HCC and many pharmacies without prescription, and a medical provider can write a prescription for prophylactic drugs that can prevent some STIs. These drugs should generally be taken within 72 hours of the incident, but some may be administered later. Survivors interested in these options should contact a medical provider for more information.

### **Sexual Assault Forensic Exams (SAFE)**

These exams are for survivors of sexual assault and must be conducted within 120 hours (5 days) of the incident. It is not necessary to report to law enforcement in order to receive an exam. The survivor can have the evidence collected and decide later whether to report.

To collect evidence that may be used in prosecution, a trained nurse examiner will take swabs and samples from the survivor's body and will collect clothes the survivor was wearing during or after the incident. *If a survivor is considering a forensic exam, it's best not to shower, change clothes, eat or drink, smoke, or go to the bathroom before the exam.*

The trained nurse examiner will provide information about each step. They will gather information about your health and your experience. You can decline to answer any question. They will also document injuries and coordinate treatment. There is no cost for the exam, but there may be costs for lab tests, imaging, prescriptions, and treatment for injuries. A survivor may choose to opt out of any aspect of the exam.

The SAVE Fund may be available to aid in costs. To be eligible for the SAVE fund, a complete medical exam with evidence collection with a SAFE Kit must be complete within 84 hours of the sexual assault. A partial medical exam without evidence collection must be complete within 168 hours of the sexual assault.

All SAFE kits will be held for a minimum of 60 years. Even if the survivor does not want evidence collected, they may be offered emergency contraception and medications that can prevent some sexually transmitted infections from developing. The examiner can also help the survivor complete an application for this service through the SAVE Fund. The SAVE Fund will pay up to five counseling sessions for survivors of sexual

assault in Oregon who have a sexual assault exam within 168 hours of the assault. Survivors who have received a strangulation kit (SKIT) are also eligible for five counseling sessions through the SAVE Fund.

In Multnomah County, where Reed is located, these exams are conducted in hospital emergency rooms. The closest ER to Reed College is Providence. An Advocate from SHARE or Call to Safety can help to arrange transportation to the hospital and explain the procedure. An advocate or friend can accompany the survivor. The hospital will ask that an advocate be sent out to meet with the survivor at the emergency room; it is the survivor's right to accept or decline services at any time.

Learn [more about the SAFE exam and medical care options](#) from the Oregon Sexual Assault Task Force.

<https://www.campusreportingoptions.org/medical-care>

### **Preserving evidence without an exam**

Even if a survivor is not sure whether they want to report to the College or law enforcement, preserving evidence keeps those options open for the future. Evidence might include the following:

- Notes, emails, texts, and voicemails to or about the survivor
- Screenshots of social media posts
- Photographs of any injuries (including bruises, scratches, etc.)
- Clothing and bedding
- Items that the perpetrator touched or damaged

Although the timelines following exposure are important for evidence collection and potential reimbursement, survivors may still seek follow up treatment such as wellness exams, STI testing and treatment, pregnancy tests, and counseling.

## **Reporting**

Reports of sexual harassment, non-consensual sexual contact, sexual assault, dating or domestic violence, sexual exploitation, stalking, and other possible violations of the Title IX policy or the Discriminatory Harassment and Sexual Misconduct (DHSM) policy can be made to the Title IX/504 Coordinator or to an obligatory reporter. Anyone—not just the target(s) of the alleged violation—may make a report. The Title IX/504 Coordinator will contact the survivor to discuss supportive measures, consider their wishes regarding supportive measures, inform them that supportive measures are available whether or not they file a formal complaint, and explain the process for filing a formal complaint. The Title IX/504 Coordinator is responsible for coordinating supportive measures offered to the survivor.

Even if the behavior as reported would not violate the Title IX or DHSM policy, support and resources are available.

## **ANONYMOUS REPORTING**

The [online report form](#) on Reed's website can be submitted without including the name of the person completing it.

## **OBLIGATORY REPORTING**

Certain employees and students must report information of which they are made aware regarding potential violations of the Title IX and/or DHSM policies to the Title IX Coordinator. This includes disclosures of sexual harassment, non-consensual sexual contact, sexual assault, dating or domestic violence, sexual exploitation, or stalking. The college has designated the following representatives as obligated reporters of possible violations of the Title IX and/or DHSM policies:

- Staff and faculty who supervise the work of another staff, faculty, or student worker (with the exception of those who are designated as Confidential Resources)
- The Director and staff members of Community Safety
- The Title IX Coordinator, Deputy Title IX Coordinators, and Investigator
- Student and staff members of the adjudicating boards
- Presidents and Vice Presidents.

## **MANDATORY REPORTING OF CHILD ABUSE**

Oregon law requires most employees of the College, including student workers and confidential advocates, to immediately report suspected sexual or physical abuse of any person under 18 years of age to law enforcement or the Department of Human Services. If a person 18 years of age or older reports abuse done to them as a minor, a report is not necessary. If a minor survivor does not wish to have their experience of abuse or neglect reported, they may contact Call to Safety ([calltosafety.org](http://calltosafety.org)) or RAINN ([rainn.org](http://rainn.org)).

For more information on Oregon Mandatory Reporting, visit

<https://www.oregon.gov/odhs/report-abuse/pages/mandatory-reporting.aspx>

Notice for J-1 Visa Holders: the US State Department requires the college's Responsible Officer (RO) to report incidents or allegations involving sexual exploitation, harassment, or abuse as well as incidents in which law enforcement has been involved. Reed's RO is the International Student Services (ISS) Program Director.

For more information, please contact ISS at [iss@reed.edu](mailto:iss@reed.edu), or the current Program Director, Gwen Sandford, at [sandfordg@reed.edu](mailto:sandfordg@reed.edu). Alternatively, visit the state department website: [j1visa.state.gov](http://j1visa.state.gov).

*Note: As a confidential advocate, the SHARE Program Director is not required to report incidents involving J-1 visa holders and will not share information without the survivor's permission.*

## **REPORTING TO LAW ENFORCEMENT**

Survivors have the option to report non-consensual sexual contact, sexual assault, dating or domestic violence, non-consensual image sharing, and stalking to law enforcement (police) instead of or in addition to the College. A report can be made by calling 911 or visiting the local law enforcement office. If the College believes there is a serious and continuing safety threat to the campus community, it may make a report to law enforcement, regardless of whether the survivor initiates a report. This is not common, and in such cases, staff will make a good faith effort to protect survivors' privacy to the extent they are able.

If requested by the survivor, community safety or a confidential advocate can assist the survivor in making a report. A police report can be filed with community safety's support by contacting community safety at 503-517-5355, or through the emergency line, 503-788-6666. Members of community safety are obligatory reporters; if making a report through community safety, this will trigger a report to the Title IX/504 Office.

Learn [more about reporting to law enforcement](#) as a student by visiting the Oregon Sexual Assault Task Force:

<https://www.campusreportingoptions.org/reporting-to-law-enforcement>

## **Privacy, Confidentiality, and Privilege**

**Privacy:** The right to privacy includes the right to limit the disclosure and sharing of personally identifiable information. When a report is made, the College will protect the survivor's privacy as much as possible. The College may share information, including identifying information, with third parties as needed to provide supportive measures, necessary interim measures, protective measures, and/or address safety risks.

*Only information that is necessary to provide the requested relief and/or to address safety concerns in a timely manner will be disclosed.* Whenever possible, survivors will be told what information will be shared, with whom, and why. When practical, they will be notified before their information is shared.

Information received by the Title IX/504 Coordinator and other College officials may become part of a student's record and generally can be subpoenaed. If staff or faculty are named parties in a report, the Title IX/504 Coordinator may consult with the appropriate Vice President to determine what information must be disclosed and to whom.

Incidents of sexual assault, dating and domestic violence, and stalking are aggregated for the Annual Security Report and other College publications and do not include information that could identify the parties involved.

Survivors have the right to decline to share personal information with the College and to refuse to participate in investigations or grievance procedures.

**Confidentiality:** Confidentiality is an ethical or legal duty to protect information that someone else has shared, which means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without the express permission of the individual.

Confidential resources on campus for students are the SHARE Program Director and advocates and staff of the Health and Counseling Center (HCC). Sharing information with a confidential resource will not result in a Title IX or DHSM report or grievance procedure unless specifically requested.

Certified advocates employed by community or campus victim service programs are required by Oregon law to keep information shared with them confidential with a few exceptions: with explicit permission by the survivor; disclosure of immediate intent to harm someone; as necessary to provide requested services to the survivor; for defense

in any civil, criminal, or administrative action brought against the SHARE Program Director and staff or the HCC staff by or on behalf of the survivor; or to comply with an order from a court of law. Additional consideration for mandatory reporting of abuse is maintained. For counselors, exceptions additionally include intent to harm the self.

**Privilege:** Privileges protect some confidences in court or administrative hearings. Privilege is a legal rule that most subpoenas and court orders cannot compel disclosure of confidential information shared between a confidential advocate or counselor and the survivor. Information shared between certified advocates and survivors is protected by legal privilege under ORS 40.264 Rule 507-1: certified advocate-victim privilege. In some instances, a judge may issue a court order to compel disclosure; legal assistance is available in all instances.

Learn more about [privacy, confidentiality, and privilege within victims services](#) from the Safety Net Project.

<https://www.techsafety.org/resources>

## **Investigations and Grievance Procedures**

### **DHSM Investigations and Disciplinary Process:**

A DHSM investigation will not always result in a grievance procedure or disciplinary process. To initiate a disciplinary process for an alleged DHSM violation, a signed formal complaint must be sent to the chair of the Sexual Misconduct Board. The DHSM disciplinary process is detailed in the [Judicial Board Code](#). Disciplinary action may be taken only after resolution of a formal complaint with a finding of responsibility.

If the investigation determines that the alleged conduct actually would violate the Title IX policy, the matter will be dealt with under the Title IX process.

### **Title IX Investigations and Grievance Procedures**

A Title IX investigation and grievance process begins when a formal complaint is filed by the survivor with the Title IX/504 Coordinator or signed by the Title IX/504 Coordinator. The Title IX/504 Coordinator will provide notice to both complainant and respondent, offer supportive measures to both parties, and initiate a prompt and equitable grievance procedure that complies with Title IX. The procedure allows for both formal and informal resolutions and includes investigation, live hearing, and appeals processes, as appropriate.

In certain circumstances, the Title IX/504 Coordinator must or may dismiss formal complaints. A dismissal does not necessarily preclude the College from taking action under another policy, process, or procedure, or preclude consideration of additional information that becomes available after dismissal.

Please see the College's [Title IX webpage](http://reed.edu/title-ix) (reed.edu/title-ix) for complete information about investigations for student, staff, and faculty respondents.

### **Possible Sanctions and Remedies for Title IX or DHSM Violations**

If a grievance procedure finds a student respondent has violated policy, sanctions and remedies may be assigned by the Vice President for Student Life (or designee). Sanctions may be punitive or educational. Remedies are designed to restore or preserve the survivor's equal access to education programs or activities. Remedies may include supportive measures, but may be disciplinary or punitive. For employees of the College, sanctions may include termination.

- Expulsion
- Suspension
- Community service
- Full exclusion from campus and all college-affiliated events
- Limited exclusion from campus
- Meetings with the Vice President for Student Life (or designee)
- Health and Counseling Center meetings
- Alcohol and Other Drug use assessments or other therapeutic interventions
- Consultation with other members of the community
- Educational programs
- Coursework at an external institution
- Apologies
- Behavioral expectations contract
- Reflection essays
- Financial restitution
- Disciplinary probation
- Loss of alumni privileges
- Restriction and/or hold on transcripts, registration, and receipt of diploma until sanctions have been completed
- Room inspection/search
- Removal from Reed owned housing
- Restrictions related to living in or accessing Reed owned housing
- Restrictions or removal related to on campus student employment, appointed/volunteer positions, or participation in college organizations or events

This list was complete at the time of publication of this handbook; please check the Judicial Process web page for updates.

## **Supportive measures**

Supportive measures are intended to restore equal access to the educational program and cannot put an unreasonable burden on the respondent. The Title IX/504 Coordinator will offer and coordinate appropriate, reasonably available supportive measures for a survivor/reporting party after a report of sexual harassment or misconduct is made. Some supportive measures may necessitate a report, and for others, a formal complaint is not necessary. There is no fee or charge for supportive measures.

Supportive measures may also be available to a survivor who does not want to make a report to the College; the SHARE Program Director and Advocates can help survivors identify which measures may be available to them.

Survivors may request supportive measures directly from a department or program but should know that documentation of their need may be requested, and some staff may be required to make a Title IX/DHSM report. Information on obligatory reporting is available on our [Title IX webpage](http://reed.edu/title-ix) (reed.edu/title-ix). If requesting resources while working with a Confidential Advocate, a time-limited and specific Release of Information will be provided. An advocate will discuss the parameters of such a release.

Below is a list of some supportive measures available to student survivors. If a survivor requires support that is not listed here, they are encouraged to request it from the Title IX/504 Coordinator or SHARE Program Director and Advocates, who will attempt to identify, and, if appropriate and reasonably available, provide the requested support or referral to an off-campus resource. Resource provision is dependent on their availability at the College at the time of request.

### Academic support

- Course or section changes (before or after college deadlines)
- Working with faculty to minimize impact in classes that must be shared
- Notifying faculty that the survivor may need extensions on work to be completed
- Additional tutoring
- Support preparing a [petition for a waiver of academic policy](#)
- Waivers of policy may be available

Emergency absence (up to two weeks) or leave of absence (at least one semester)

### Counseling

- On-campus counseling is always free to students
- The HCC can make referrals to outside providers (who may charge the student for service); costs of co-pays may be covered by emergency funds

Financial support

- Student survivors may be eligible for emergency funds or an emergency loan from the College
- Missed deadline fees may be waived

Housing

- Survivors living on campus may be able to change rooms or dorms
- Survivors may petition to break their room and/or board contracts
- Emergency housing may be available for survivors living on- or off-campus

Work

- Campus work schedules may be adjusted to minimize contact between the survivor and the respondent
- Oregon law allows for reasonable employment leave for victims of domestic violence, sexual assault, criminal harassment or stalking, and for the parent or guardian of a minor child or dependent who is a victim of such acts

No-contact orders (mutual and reciprocal)

Campus escorts by community safety

Additional supportive measures and sanctions may be provided on a case by case basis.

## **Legal System Options and Immigration Assistance**

Survivors can report to law enforcement to engage the criminal justice system; the College will assist them in making the report on request. Reports to law enforcement are not necessary for most civil proceedings, including requests for protective orders, protection of a survivor's confidentiality, and redress from harms committed by individuals and organizations.

## **Legal Assistance**

Survivors may wish to seek legal counsel to ensure that their rights are protected in administrative, civil, and criminal proceedings. The [Victim's Rights Law Center](#) provides free legal assistance to survivors of sexual assault in criminal and College proceedings. The [Oregon Crime Victims Law Center](#) provides free criminal legal assistance to survivors of sexual assault, dating or domestic violence, and stalking. Some civil legal assistance may also be available from these organizations.

Attorneys may provide representation or advice to survivors, including:

- ensuring that they are receiving all of the supportive measures to which they may be entitled;
- acting as an adviser during College investigations or grievance procedures;
- obtaining court-issued protective orders for sexual assault, dating or domestic violence, or stalking;
- initiating civil proceedings for relief and compensation;
- representation when breaking a rental contract under Oregon Revised Statute ORS §90.453;
- confidential name change;
- assessing eligibility and applying for state compensation for victims of crime for reimbursement of some expenses incurred by survivors, including medical and counseling expenses and loss of wages.

More information on survivors' legal rights may be found on the [Oregon Crime Victims Law Center](#) website (ocvlc.org).

## **Address Confidentiality Program and Confidential Name Change**

Survivors of sexual assault, dating or domestic violence, human trafficking, or stalking who wish to keep their physical address private may be eligible for the [Oregon Address Confidentiality Program \(ACP\)](#), which provides a substitute address for mail forwarding and other government services. [Call to Safety](#) (calltosafety.org), [Victim's Rights Law](#)

[Center](https://victimrights.org) (VRLC) (victimrights.org), and the [Oregon Crime Victims Law Center](https://ocvlc.org) (ocvlc.org) can also provide information and application assistance.

Participants in the ACP may also be eligible for a [confidential name change](#). An attorney can assist in filing the legal paperwork necessary for a waiver for public notice of name change and sealing of case records. Additionally, non-binary survivors of sexual assault can receive free assistance in filing for a name change from the VRLC.

### **Protective (restraining) orders**

In Oregon, county courts issue different protective orders for sexual assault, dating or domestic violence (family abuse), and stalking. It is not necessary to file a police report to apply for a protective order, but violations of the order should be reported to law enforcement. Reed honors all court-issued protective orders. The following types of civil protective orders are listed below, with additional information for each in our “Resources” section at the end of this handbook.

- Sexual Abuse Protective Order
- Family Abuse Prevention Act (FAPA) Restraining Order
- Stalking Order.
- Extreme Risk Protection Order

Free assistance in applying for protective orders may be available from the [Oregon Crime Victims Law Center](#), advocates from the [Multnomah County Department of Community Justice Victim and Survivor Services](#), or from volunteers at the [Gateway Center](#).

The [Victim Rights Law Center](#) can also assist survivors of sexual assault in applying for and obtaining Sexual Abuse Protective Orders.

There is no fee for filing for an order nor for service of notice to the respondent. Survivors interested in obtaining a protective order may want to consider contacting an attorney to ensure that their rights are protected. The order is not valid until the respondent has been served. The respondent may contest an order if, for example, they believe it is unnecessary or unfairly restrictive. If the protective order is contested, a hearing will be held. For more information on types and eligibility requirements for the protective orders that may be available to you, [view the comparison chart here](#).

### **Immigration assistance**

Some immigration relief may be available to noncitizen survivors of violent crimes (including sexual assault and domestic violence). Reed provides limited immigration

assistance, but is unable to help with immigration relief for survivors. In addition to the Victim Rights Law Center and the Oregon Crime Victims Law Center, survivors can find information on nonprofit organizations that provide free or low-cost immigration legal services in the [National Immigration Legal Services Directory](#)

<http://immigrationadvocates.org/nonprofit/legaldirectory/search?state=OR>

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Survivors of specific types of crime may qualify for temporary T-visas or U-visas under certain conditions. The crime must be reported to law enforcement, and the survivor must engage fully with investigation and prosecution. It is not necessary that a conviction be obtained in order for the survivor to qualify. Other conditions apply, and survivors should contact a victim rights or immigration attorney for more information. An advocate can accompany you throughout this process.

### **Information for Friends and Allies of survivors:**

Most survivors disclose to a friend first, and many say that what helped them most in their healing process was the unconditional support of a friend. Survivors have said the following statements were helpful to hear:

“I’m so sorry you had that experience.”

“You did nothing to deserve that.”

“I believe you.”

“If you’d like, I’ll help you find out what your options and resources are.”

“I’ll support whatever decision you make about what to do next.”

There’s no one right way to respond to traumatic events. Survivors often experience many types of emotions, even long after the incident, and may feel that they are going “crazy.” Friends and allies can help by normalizing and validating the feelings and experiences disclosed to them.

It’s common for survivors initially not to name what happened to them as rape or abuse, although they recognize something is wrong. Once they start to feel safer, they may begin trying to understand the experience by talking about it in new terms. To restore power and agency to the survivor’s story, it is important that friends and allies try to match the language used by the survivor, instead of labeling the experience as they perceive it.

Friends and allies should be honest with the survivor about what support they can provide, especially if they also have a history of trauma. It is more than okay to set boundaries and be transparent about what support you can provide right now. You can remind the survivor that advocates and counselors are trained to provide support, and refer to resources.

Support may also be helpful for friends and allies. Advocates are prepared to help friends deal with their own feelings and to offer suggestions on how to respond to the survivor or the perpetrator. For more information, visit

<https://www.rainn.org/articles/self-care-friends-and-family>

## **Self-care for Survivors**

Reactions to and feelings about sexual or relationship violence change over time. There is no right way to feel about your experience of abuse or violence, and there is no correct way to practice self-care and seek support.

Self-care means attending to your heart, head, and hands, as a restorative demonstration of love and care for the self. It means taking steps to protect and attend to yourself, which is especially vital after an experience of potentially traumatic relational harm.

It is okay to ask for what you need, and it is okay to say no if someone wants you to do something. You do not have to take care of anyone else's feelings. You do not have to protect other people by pretending everything's okay. You do not have to talk to anyone if you don't want to. It is not always easy to prioritize or remember to engage in self-care. Creating a self-care plan may help. Below are some options to explore for a self-care plan. Choose what feels right for you, and disregard what does not:

The physical: attending to your body and your senses.

- Exercise: take a walk, attend a class, dance, etc.
- Eat favorite foods
- Showers
- Wear comfortable clothing.
- Light a favorite candle.
- Listen to music

The emotional: attending to your heart and mind.

- Express through journaling, talking
- Permission to feel, to cry, to laugh
- Affirmations
- Make art!

The spiritual and social: attending to your connections beyond and within the self.

- Meditation and grounding
- Spend time with family and friends
- Attend services and/or support groups
- Engage in spiritual practice
- Ground into nature
- Engage in play!

## **Contact Information for Campus and Community Resources**

### **Reporting**

Online reporting (may remain anonymous)

<https://www.reed.edu/share/reporting/anon-report.html>

### **Title IX and DHSM Reporting and Formal complaints**

Title IX/504 Coordinator (Molly O'Malley)

503-517-7902

omalley@reed.edu or [title-ix@reed.edu](mailto:title-ix@reed.edu)

<https://www.reed.edu/title-ix/>

*(Title IX Coordinator from Grand Rivers)*

Director of Community Safety (Gary Granger)

503-777-7379

grangerg@reed.edu

[https://www.reed.edu/community\\_safety/](https://www.reed.edu/community_safety/)

28 West

Dean of the Faculty (Kathy Oleson, Deputy Title IX Coordinator for Faculty)

503-777-7257

koleson@reed.edu

[https://www.reed.edu/dean\\_of\\_faculty/](https://www.reed.edu/dean_of_faculty/)

Eliot Hall 326

Director of Human Resources (Heather Quinn-Barron, Deputy Title IX Coordinator for Staff)

503-777-7705

quinnbarron@reed.edu

[https://www.reed.edu/human\\_resources](https://www.reed.edu/human_resources)

Eliot Hall 305

President of the College (Audrey Bilger)

503-777-7500

presidentsoffice@reed.edu

<https://www.reed.edu/president>

Eliot Hall 312

Chairman of the Reed College Board of Trustees (Roger Perlmutter)

board-chair@reed.edu

**Advocacy, counseling, and health (confidential)**

SHARE Program Director (L. Mattson)

503-517-7966

mattsonl@reed.edu

GCC 103

SHARE Peer Advocates

advocates@reed.edu

<https://www.reed.edu/share/advocates>

Health & Counseling Services

503-777-7281

After Hours Crisis Line: 866-432-1224

[https://www.reed.edu/health\\_center](https://www.reed.edu/health_center)

### **Other Reed resources**

#### Community Safety

Emergency 24/7: 503-788-6666

Dispatch 24/7: 503-517-5355

Text: 503-849-8678

[community-safety@reed.edu](mailto:community-safety@reed.edu)

[https://www.reed.edu/community\\_safety/](https://www.reed.edu/community_safety/)

#### Annual Security Report (Clery report)

[https://www.reed.edu/community\\_safety/assets/downloads/ASFSA%202023.pdf](https://www.reed.edu/community_safety/assets/downloads/ASFSA%202023.pdf)

#### Faculty Handbook

[https://www.reed.edu/dean\\_of\\_faculty/handbook/](https://www.reed.edu/dean_of_faculty/handbook/)

#### Business Office

503-788-6687

<https://www.reed.edu/business/>

#### Emergency Funds

Associate to the Vice President & Dean of Admission & Financial Aid (Milyon Trulove)

503-777-7511

trulove@reed.edu

<https://www.reed.edu/financialaid/current-students/emergency-funding.html>

Emergency Loan

Student Accounts and Loan Coordinator (Sara Rosenberger)

503-777-7504

srosenbe@reed.edu

<https://www.reed.edu/financialaid/current-students/emergency-funding.html>

Financial Aid

503-777-7223

<https://www.reed.edu/financialaid>

Residence Life

503-777-7536

[https://www.reed.edu/res\\_life](https://www.reed.edu/res_life)

Title IX information web page

<https://www.reed.edu/title-ix/>

Sexual Misconduct Board web page

[https://www.reed.edu/honor\\_principle/adjudication/sexual-misconduct-board/](https://www.reed.edu/honor_principle/adjudication/sexual-misconduct-board/)

DHSM policy

[https://www.reed.edu/guidebook/comm\\_pol/dhsm\\_policy.html](https://www.reed.edu/guidebook/comm_pol/dhsm_policy.html)

## **Off-campus resources**

### **Reporting**

Oregon Child and Vulnerable Adult Abuse hotline

855-503-7233

<https://www.oregon.gov/dhs/children/child-abuse>

Portland Police Bureau

Emergency: 911; non-emergency: 503-823-3333

### **Advocacy and victims' rights**

Call to Safety

503-235-5333

<https://www.calltosafety.org>

Oregon Crime Victims' Compensation Program

503-378-5348

<https://www.doj.state.or.us/victims/pages/compensation.aspx>

Oregon Department of Justice Victims' Rights Guides

<https://www.doj.state.or.us/crime-victims/victims-rights/victims-rights-guides>

Rape, Abuse, & Incest National Network (RAINN)

800-656-4673

<https://www.rainn.org>

### **Advocacy for US citizens traveling abroad**

Pathways to Safety International

833-723-3833; crisis@pathwaystosafety.org

<https://www.pathwaystosafety.org>

**Legal assistance and immigration**

Gateway Center

503-988-6400

<https://www.multco.us/dv/gateway-center-domestic-violence-services>

Multnomah County Victim Assistance Program

503-988-3222

<https://www.mcda.us/index.php/protecting-victims-families/victim-assistance-program>

Oregon Address Confidentiality Program

503-373-1323

<https://www.doj.state.or.us/crime-victims/victims-services/address-confidentiality-program-acp/>

Oregon Confidential Name Change

<https://www.doj.state.or.us/crime-victims/resources/legal-name-change/>

Oregon Crime Victims Law Center

503-208-8160

<https://www.ocvlc.org/>

National Immigration Legal Services Directory

<https://www.immigrationadvocates.org/nonprofit/legaldirectory/>

Victim Rights Law Center

Free legal and immigration law services for survivors of sexual violence.

503-274-5477

<https://victimrights.org/>

**Protective orders**

Family Abuse Prevention Act Restraining Order information

(for dating or domestic violence)

<https://www.courts.oregon.gov/programs/family/domestic-violence/Pages/restraining.a.spx>

Sexual Abuse Protective Order information

<https://www.courts.oregon.gov/programs/family/domestic-violence/Pages/sexual-abuse.aspx>

Stalking Protective Order information

<https://www.courts.oregon.gov/programs/family/domestic-violence/Pages/stalking.aspx>

**Other information**

Family Educational Rights and Privacy Act (FERPA)

<https://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html>

Filing a discrimination complaint with the Office of Civil Rights

Office of Civil Rights, Department of Education

<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>