

SHARE Sexual Health, Advocacy,
& Relationship Education



Options and Resources
for Student Victims of
Sexual Misconduct

2022-23 ACADEMIC YEAR



Reed is providing this information in compliance with federal and Oregon state laws and policies. Reed's Title IX and Discriminatory Harassment and Sexual Misconduct (DHSM) policies describe in detail prohibited conduct and the college's processes for responding to reports of violations.

The material in this handbook was up-to-date at the time of publication. Web pages are updated with new information as policies, processes, and resources change; please go to reed.edu to find the most current information.

A note on language

The material in this handbook is intended for use by survivors of all types of interpersonal violence. The term "interpersonal violence" is used in this handbook to indicate all types of sexual harassment, relationship abuse (including dating violence and domestic violence), sexual exploitation, sexual assault, and stalking. When a resource or policy applies to a specific type of harm, the term for that harm is used. Regardless of the type of interpersonal violence, and no matter where or when it happened, resources and referrals are available.

The handbook is written using survivor-centered language, including the terms "victim," "survivor," and "perpetrator." This is in line with best practices for those who have experienced sexual or relationship harm. Reed's official policies and descriptions of processes use the terms "complainant" and "respondent" to affirm that reports are investigated and grievance procedures are conducted without bias and without presupposition of the facts of an incident. The college uses a preponderance of evidence standard to determine responsibility for alleged violations of Title IX and the DHSM policy.

Information and resources for those accused of sexual harassment, sexual assault, sexual exploitation, dating or domestic violence, and stalking are available on the Reed website: reed.edu/sexual_assault/info-for-accused. Supportive measures may be available to the accused. For information, contact Chris Toutain, Title IX/504 coordinator (Eliot Hall 109, 503-517-4842, title-ix@reed.edu).

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Summary of resources and options

If there is immediate danger or fear that someone might be harmed, please call community safety (503-788-6666) or 911.

Survivors have the right to choose who to talk with about their experiences and what they want to do next. They might first speak with a confidential resource, such as an advocate or counselor, who can give the survivor support and information about resources available to them (confidential resources do not make reports to the college without permission). They can learn about their reporting options and decide what next steps are right for them. If they have been injured, want to preserve evidence that may be on their bodies, or have concerns about pregnancy or sexually transmitted infections, survivors may want to seek out medical care. Many supportive measures, such as extension of academic deadlines, obtaining no-contact or protective orders, and financial assistance, may be available. The SHARE program director (who is a confidential resource) or the Title IX/504 coordinator can assist in identifying and coordinating support.

Confidential advocacy: SHARE peer advocates and the SHARE program director are confidential advocates on campus. Call to Safety provides confidential crisis services in Multnomah County. RAINN (Rape, Abuse, & Incest National Network) provides phone and text-based crisis services nationwide.

SHARE advocates: advocates@reed.edu

SHARE program director: Rowan Frost; GCC 104
503-517-7966; frostr@reed.edu

Call to Safety (community crisis line): 503-235-5333

RAINN: 800-656-4673; rainn.org

Counseling: Health & Counseling Center (HCC) staff are confidential and can also make referrals to community providers.

HCC counseling: 503-777-7281 (9 a.m.–5 p.m.) or 866-432-1224
(after hours)

Medical care: HCC staff can provide current students with emergency contraception, prophylaxis to prevent some sexually-transmitted infections, and medical care to treat minor injuries.

HCC medical: 503-777-7281 (9 a.m.–5 p.m.) or 800-607-5501
(after hours)

Medical forensic exam: Within 120 hours (5 days) of a sexual assault, a forensic examiner may provide medical care and collect physical evidence from the body and clothes of a survivor. A report to law enforcement is not necessary. To receive a forensic exam, survivors should go to a hospital emergency room.

Preserving evidence: It is important for survivors to consider saving and documenting evidence (which may include texts, social media posts, photos of injuries, and physical evidence that the perpetrator may have touched) even if they are not sure that they want to make a report to the college or law enforcement. Should the survivor decide to report, evidence may be useful in establishing that an incident occurred and obtaining a no-contact order from the college, a protective order from the courts, or both.

Reporting to law enforcement: Survivors can report to law enforcement in addition to or instead of the college. If requested by the survivor, community safety will assist the survivor in making a report. In circumstances where there is a serious and continuing safety threat, the college may make a report to law enforcement regardless of the survivor's wishes. Survivors have the right to decline to notify or speak with law enforcement.

Reporting to the college: A report of sexual harassment or other sexual misconduct made to the college's Title IX/504 coordinator will not necessarily start an investigation or grievance procedure. The Title IX/504 coordinator will offer supportive measures, which may include emergency housing, academic support, deadline extensions, class or work schedule changes, no-contact orders, and campus escorts.

Title IX/504 coordinator: Chris Toutain; Eliot 108A
503-517-4842; title-ix@reed.edu

Online reporting form: A report with or without the names of individuals involved may be made through the online reporting form. Survivors may submit a report without names to document an incident, and can disclose names at a time of their choosing. The college may take steps to investigate or remediate a situation described in the online report.

reed.edu/share/reporting/anon-report.php

Formal complaint: In addition to filing a report with the college, a formal complaint may be filed with the Title IX/504 coordinator. A formal complaint is a document filed with the Title IX coordinator

by a survivor alleging a violation of Title IX or the DHSM by a respondent. It must contain the survivor's physical or digital signature or otherwise indicate that the survivor is the person filing the formal complaint. In some circumstances, the Title IX coordinator may initiate the formal complaint. A formal complaint requests that the school investigate the allegation and begin a disciplinary process. The Title IX/504 coordinator will determine next steps, which may include an investigation and grievance procedure. No disciplinary action may be initiated or taken without a formal complaint.

Information: reed.edu/share/reporting/complaint.html

No-contact orders: The director of community safety issues no-contact orders and can arrange for campus escorts.

Director of community safety: Gary Granger; 28 West 121
503-777-7379; grangerg@reed.edu

Protective orders: Survivors may be eligible for court-issued protective orders. Reed honors all court-issued protective orders.

Multnomah County Victim Assistance: 503-988-3222
Gateway Center: 503-988-6400

Student financial aid: General student funds may be available for emergency situations.

Financial aid: 503-777-7223; reed.edu/financialaid

Civil court remedies: Even if the incident was not reported to law enforcement, survivors may contact an attorney to bring a civil case to recover damages for the harm done to them and to help pay for services that assist in healing.

Crime victim compensation: Survivors who report to law enforcement may be eligible for compensation through the Oregon Crime Victims' Compensation Program for reimbursement of expenses such as medical and counseling expenses and loss of wages.

Oregon Crime Victims' Compensation Program: 503-378-5348

Legal assistance: The college does not provide legal assistance for students. Survivors of sexual assault may be eligible for free legal assistance for college investigations, disciplinary hearings, and court proceedings from the Victim Rights Law Center. Free legal assistance in criminal proceedings for survivors of sexual assault, dating or domestic

violence, or stalking may be available from the Oregon Crime Victims Law Center.

Victim Rights Law Center: 503-274-5477

Oregon Crime Victims Law Center: 503-208-8160

Immigration assistance: Some noncitizen survivors may qualify for immigration relief. For assistance, contact the National Immigration Legal Services Directory. Survivors of sexual assault may also contact the Victim Rights Law Center.

National Immigration Legal Services Directory:
immigrationadvocates.org/nonprofit/legaldirectory

Victim Rights Law Center: 503-274-5477

Survivors' rights

Under Title IX, federal law, and Oregon state law, survivors have the right to

- talk to anyone about what happened to them;
- refuse to talk to anyone, including police or college officials, and may change their mind at any time;
- freedom from any threat of disciplinary action for choosing to participate or not participate in a college's investigation or grievance procedures;
- report to law enforcement, the college, or both, and have assistance from the college in making a law enforcement report;
- have someone with them when they talk to the Title IX/504 coordinator and have an adviser with them during all related meetings and hearings; if they do not have an adviser to conduct cross-examination during live hearings, the college will appoint one for them;
- in cases of sexual assault, receive a medical forensic examination at a hospital (within 120 hours of the assault) whether or not the survivor reports to law enforcement, which helps keep options open for reporting in the future;
- have an advocate requested by a hospital or law enforcement before a forensic exam is done, and accept or decline the advocate's services;
- in cases of sexual assault, get a free wellness exam at a hospital, including emergency contraception and sexually transmitted infection prophylaxis if indicated, within seven days (168 hours) of the assault, whether or not evidence is collected or a report is made, and receive up to five counseling sessions paid for by the state's SAVE fund (these services may also be available through primary care providers);
- file a formal complaint with the Title IX/504 coordinator, and, if the Title IX/504 coordinator files a formal complaint, to participate or decline to participate in the process without penalty;
- receive supportive and protective measures to minimize the impact of interpersonal violence on their education.

This list is not intended to be comprehensive. Survivors may have additional rights under Oregon law; see the Oregon Department of Justice's Victims' Rights page, or consult an advocate or victims' rights attorney for more information.

Medical care and evidence preservation

MEDICAL CARE

Injuries from interpersonal violence may be treatable at the HCC or at an emergency room. Sexual assault survivors may have concerns about unwanted pregnancy or sexually transmitted infections. Emergency contraception is available at the HCC and many pharmacies without prescription, and a medical provider can write a prescription for prophylactic drugs that can prevent some STIs. These drugs should generally be taken within 72 hours of the incident, but some may be administered later. Survivors interested in these options should contact a medical provider for information.

MEDICAL FORENSIC EXAMS

These exams are for survivors of sexual assault and may include the collection of evidence from their body and clothes. It is not necessary to report to law enforcement in order to receive an exam; the survivor can have the evidence collected and decide later whether to report. ***Evidence must be collected within 120 hours (5 days) of the incident. If a survivor is considering a forensic exam, it's best not to shower, change clothes, eat or drink, smoke, or go to the bathroom before the exam.***

During an exam, a trained medical forensic examiner may take swabs and samples from the survivor's body and may collect clothes the survivor was wearing during or after the incident. The examiner will also document injuries and coordinate treatment. There is no cost for the exam, but there may be costs for lab tests, imaging, prescriptions, and treatment for injuries. All kits will be held a minimum of 60 years. Even if the survivor does not want evidence collected, they may be offered emergency contraception and medications that can prevent some sexually transmitted infections from developing. The examiner can also help the survivor complete an application for up to five sessions of counseling, which will be paid for by the state of Oregon.

In Multnomah County, where Reed is located, these exams are conducted in hospital emergency rooms. SHARE advocates, the SHARE program director, or Call to Safety can arrange a ride to the hospital at no cost to the survivor. An advocate or friend can accompany the survivor. The hospital can also ask that an advocate be sent out to meet with the survivor at the emergency room.

PRESERVING EVIDENCE WITHOUT AN EXAM

Even if a survivor is not sure whether they want to report to the college or law enforcement, preserving evidence keeps those options open for the future. Evidence might include the following:

- Notes, emails, texts, and voicemails to or about the survivor
- Screenshots of social media posts
- Photographs of any injuries (including bruises, scratches, etc.)
- Clothing and bedding
- Items that the perpetrator touched or damaged

Reporting

Reports of sexual harassment, non-consensual sexual contact, sexual assault, dating or domestic violence, sexual exploitation, stalking, and other possible violations of the Title IX policy or the Discriminatory Harassment and Sexual Misconduct (DHSM) policy can be made to the Title IX/504 coordinator or to an obligatory reporter. Anyone—not just the target(s) of the alleged violation—may make a report. The Title IX/504 coordinator will contact the survivor to discuss supportive measures, consider their wishes regarding supportive measures, inform them that supportive measures are available whether or not they file a formal complaint, and explain the process for filing a formal complaint. The Title IX/504 coordinator is responsible for coordinating supportive measures offered to the survivor.

Even if the behavior as reported would not violate the Title IX or DHSM policy, support and resources are available.

ANONYMOUS REPORTING

The online report form on Reed’s website (reed.edu/share/reporting/anon-report.php) can be submitted without including the name of the person completing it.

OBLIGATORY REPORTING

Some Reed employees must share all information they receive about sexual harassment, non-consensual sexual contact, sexual assault, dating or domestic violence, sexual exploitation, or stalking with the Title IX/504 coordinator or the deputy Title IX/504 coordinators, even if the survivor does not want them to do so. The survivor does not have to participate in any subsequent investigation or even respond to emails from college staff if they do not want to.

The college has designated certain employees of the college as obligated reporters to institute corrective measures in response to a report of sexual harassment. These obligated reporters are:

- President and vice presidents
- Supervisors of employees and student workers
- Title IX/504 coordinator and deputy Title IX/504 coordinators
- Members of community safety

- Student, staff, and faculty members of the adjudicating boards

REPORTING TO LAW ENFORCEMENT

Survivors have the option to report non-consensual sexual contact, sexual assault, dating or domestic violence, non-consensual image sharing, and stalking to law enforcement (police) instead of or in addition to the college. Community safety staff can assist survivors in making reports to law enforcement. If the college believes there is a serious and continuing safety threat to the campus community, it may make a report to law enforcement, regardless of the survivor's wishes. In such cases, staff will make a good faith effort to protect survivors' privacy to the extent they are able.

CHILD ABUSE MANDATORY REPORTING

Oregon law requires most employees of the college, including student workers and confidential advocates, to immediately report suspected sexual or physical abuse of any person under 18 years of age to law enforcement or the Department of Human Services. If a person 18 years of age or older reports abuse done to them as a minor, a report is not necessary. If a minor survivor does not wish to have their experience of abuse or neglect reported, they may contact Call to Safety (calltosafety.org) or RAINN (rainn.org).

Notice for J-1 Visa Holders: the US State Department requires the college's Responsible Officer (RO) to report incidents or allegations involving sexual exploitation, harassment, or abuse as well as incidents in which law enforcement has been involved. Reed's RO is the international student services program director (iss@reed.edu); please contact them for more information. Alternatively, visit the state department website: j1visa.state.gov. As a confidential advocate, the SHARE program director is not required to report incidents involving J-1 visa holders and will not share information without the survivor's permission.

Privacy, confidentiality, and privilege

Survivors have the right to decline to share personal information with the college and to refuse to participate in investigations or grievance procedures.

When a report is made, the college will protect the survivor's privacy as much as possible, but may share information, including identifying information, with third parties as needed to provide supportive measures, necessary interim measures, protective measures, and/or address safety risks. Only information that is necessary to provide the requested relief and/or to address safety concerns in a timely manner will be disclosed. Whenever possible, survivors will be told what information will be shared, with whom, and why. When practical, they will be notified before their information is shared.

Information received by the Title IX/504 coordinator and other college officials may become part of a student's record and generally can be subpoenaed. If staff or faculty are named parties in a report, the Title IX/504 coordinator may consult with the appropriate vice president to determine what information must be disclosed and to whom.

Incidents of sexual assault, dating and domestic violence, and stalking are aggregated for the Annual Security Report and other college publications and do not include information that could identify the parties involved.

CONFIDENTIAL RESOURCES

Confidential resources on campus for students are the SHARE program director, SHARE peer advocates, and HCC staff. These confidential resources will not share information that can identify the survivor or respondent without the survivor's permission unless the survivor discloses abuse of a child or immediate intent to harm someone. Sharing information with a confidential resource will not result in a Title IX or DHSM report or grievance procedure unless specifically requested.

Confidentiality is an ethical or legal duty to protect information that someone else has shared. Certified advocates employed by community or campus victim service programs are required by Oregon law to keep information shared with them confidential unless the survivor gives permission to share, if there is concern that the survivor may harm someone, or if there is concern about abuse or neglect of a minor.

Counselors may also be permitted to share information if there is concern about self-harm.

Information that counselors and advocates must generally keep confidential includes a survivor's identity and the care they receive, with the following exceptions: as necessary to provide requested services to the survivor; for defense in any civil, criminal, or administrative action brought against the SHARE program and staff or the HCC staff by or on behalf of the survivor; or to comply with an order from a court of law.

Privilege is a legal rule that most subpoenas and court orders cannot compel disclosure of confidential information shared between a confidential advocate or counselor and the survivor. In some instances, a judge may issue a court order to compel disclosure.

Investigations and grievance procedures

DHSM INVESTIGATIONS AND DISCIPLINARY PROCESS

A DHSM investigation will not always result in a grievance procedure or disciplinary process. To initiate a disciplinary process for an alleged DHSM violation, a signed formal complaint must be sent to the chair of the Sexual Misconduct Board. The DHSM disciplinary process is detailed in the Judicial Board Code (reed.edu/academic/gbook/comm_pol/judicial-board-code.html). Disciplinary action may be taken only after resolution of a formal complaint with a finding of responsibility.

If the investigation determines that the alleged conduct actually would violate the Title IX policy, the matter will be dealt with under the Title IX process.

TITLE IX INVESTIGATIONS AND GRIEVANCE PROCEDURE

A Title IX investigation and grievance process begins when a formal complaint is filed by the survivor with the Title IX/504 coordinator or signed by the Title IX/504 coordinator. The Title IX/504 coordinator will provide notice to both complainant and respondent, offer supportive measures to both parties, and initiate a prompt and equitable grievance procedure that complies with Title IX. The procedure allows for both formal and informal resolutions and includes investigation, live hearing, and appeals processes, as appropriate.

In certain circumstances, the Title IX/504 coordinator must or may dismiss formal complaints. A dismissal does not necessarily preclude the college from taking action under another policy, process, or procedure, or preclude consideration of additional information that becomes available after dismissal.

Please see the college's website (reed.edu/title-ix) for complete information about investigations for student, staff, and faculty respondents.

Possible sanctions and remedies for Title IX or DHSM violations

If a grievance procedure finds a student respondent has violated policy, sanctions and remedies may be assigned by the vice president for student life (or designee). Sanctions may be punitive or educational. Remedies are designed to restore or preserve the survivor's equal access to education programs or activities. Remedies may include supportive measures, but may be disciplinary or punitive. For employees of the college, sanctions may include termination.

This list was complete at the time of publication of this handbook; please check the Judicial Process web page for updates.

- Disciplinary probation
- Financial restitution
- Reflection essays
- Behavioral expectations contract
- Apologies
- Coursework at an external institution
- Educational programs
- Consultation with other members of the community
- Restrictions or removal related to on-campus student employment, appointed/volunteer positions, or participation in college organizations or events
- Restrictions related to living in or accessing Reed-owned housing
- Removal from Reed-owned housing
- Room inspection/search
- No contact orders
- Restriction and/or hold on transcripts, registration, and receipt of diploma until sanctions have been completed
- Loss of alumni privileges
- Information released outside the college
- Alcohol and other drug use assessments or other therapeutic interventions
- Health and Counseling Center meetings

- Meetings with the Dean of Students (or designees)
- Limited exclusion from campus
- Full exclusion from campus and all college-affiliated events
- Community service
- Suspension
- Expulsion

Supportive measures

Supportive measures are intended to restore equal access to the educational program and cannot put an unreasonable burden on the respondent. The Title IX/504 coordinator will offer and coordinate appropriate, reasonably available supportive measures for a survivor after a report of sexual harassment or misconduct is made (a formal complaint is not necessary). There is no fee or charge for supportive measures.

Supportive measures may also be available to a survivor who does not want to make a report to the college; the SHARE program director and advocates can help survivors identify which measures may be available to them.

Survivors may request supportive measures directly from a department or program but should know that documentation of their need may be requested, and some staff may be required to make a Title IX/DHSM report.

Below is a list of some supportive measures available to student survivors. If a survivor requires support that is not listed here, they are encouraged to request it from the Title IX/504 coordinator or SHARE program director and advocates, who will attempt to identify, and, if appropriate and reasonably available, provide the requested support or referral to an off-campus resource, depending on the resources available to the college at the time of request.

- Academic support
 - Course or section changes (before or after college deadlines)
 - Working with faculty to minimize impact in classes that must be shared
 - Notifying faculty that the survivor may need extensions on work to be completed
 - Additional tutoring
 - Support preparing a petition for a waiver of academic policy (https://www.reed.edu/registrar/form_downloads/petition-for-waiver-of-policy-form.pdf)
 - Waivers of policy may be available
- Emergency absence (up to two weeks) or leave of absence (at least one semester)

- Counseling
 - On-campus counseling is always free to students
 - The HCC can make referrals to outside providers (who may charge the student for service); costs of co-pays may be covered by emergency funds
- Financial support
 - Student survivors may be eligible for emergency funds or an emergency loan from the college
 - Missed deadline fees may be waived
- Housing
 - Survivors living on campus may be able to change rooms or dorms
 - Survivors may petition to break their room and/or board contracts
 - Emergency housing may be available for survivors living on- or off-campus
- Work
 - Campus work schedules may be adjusted to minimize contact between the survivor and the respondent
 - Oregon law allows for reasonable employment leave for victims of domestic violence, sexual assault, criminal harassment or stalking, and for the parent or guardian of a minor child or dependent who is a victim of such acts
- No-contact orders (mutual and reciprocal)
- Campus escorts by community safety

Legal system options and immigration assistance

Survivors can report to law enforcement to engage the criminal justice system; the college will assist them in making the report on request. Reports to law enforcement are not necessary for most civil proceedings, including requests for protective orders, protection of a survivor's confidentiality, and redress from harms committed by individuals and organizations.

LEGAL ASSISTANCE

Survivors may wish to seek legal counsel to ensure that their rights are protected in administrative, civil, and criminal proceedings. The Victim Rights Law Center provides free legal assistance to survivors of sexual assault in criminal and college proceedings. The Oregon Crime Victims Law Center provides free criminal legal assistance to survivors of sexual assault, dating or domestic violence, and stalking. Some civil legal assistance may also be available from these organizations.

Attorneys may provide representation or advice to survivors, including:

- ensuring that they are receiving all of the supportive measures to which they may be entitled;
- acting as an adviser during college investigations or grievance procedures;
- obtaining court-issued protective orders for sexual assault, dating or domestic violence, or stalking;
- initiating civil proceedings for relief and compensation;
- representation when breaking a rental contract under Oregon Revised Statute ORS §90.453;
- confidential name change;
- assessing eligibility and applying for state compensation for victims of crime for reimbursement of some expenses incurred by survivors, including medical and counseling expenses and loss of wages.

More information on survivors' legal rights may be found on the Oregon Crime Victims Law Center website (ocvlc.org).

ADDRESS CONFIDENTIALITY PROGRAM AND CONFIDENTIAL NAME CHANGE

Survivors of sexual assault, dating or domestic violence, human trafficking, or stalking who wish to keep their physical address private may be eligible for the Oregon Address Confidentiality Program (ACP), which provides a substitute address for mail and other government services. The SHARE program director is a certified ACP application assistant. Call to Safety (calltosafety.org), Victim's Rights Law Center (VRLC) (victimrights.org), and the Oregon Crime Victims Law Center (ocvlc.org) can also provide information and application assistance.

Participants in the ACP may also be eligible for a confidential name change. An attorney can assist in filing the legal paperwork necessary for a waiver for public notice of name change and sealing of case records. Additionally, non-binary survivors of sexual assault can receive free assistance in filing for a name change from the VRLC.

PROTECTIVE (RESTRAINING) ORDERS

In Oregon, county courts issue different protective orders for sexual assault, dating or domestic violence (family abuse), and stalking. It is not necessary to file a police report to apply for a protective order, but violations of the order should be reported to law enforcement. Reed honors all court-issued protective orders.

Free assistance in applying for protective orders may be available from the Oregon Crime Victims Law Center (ocvlc.org), from Multnomah County advocates in the county courthouse (multco.us/dcj/victims-services), or from volunteers at the Gateway Center (multco.us/dv/gateway-center-domestic-violence-services). The Victim Rights Law Center (victimrights.org) can also assist survivors of sexual assault in applying for and obtaining Sexual Abuse Protective Orders. There is no fee for filing for an order nor for service of notice to the respondent. Survivors interested in obtaining a protective order may want to consider contacting an attorney to ensure that their rights are protected. The order is not valid until the respondent has been served. The respondent may contest an order if, for example, they believe it is unnecessary or unfairly restrictive. If the protective order is contested, a hearing will be held.

IMMIGRATION ASSISTANCE

Some immigration relief may be available to noncitizen survivors of violent crimes (including sexual assault and domestic violence). Reed provides limited immigration assistance, but is unable to help with immigration relief for survivors. In addition to the Victim Rights Law Center and the Oregon Crime Victims Law Center, survivors can find information on nonprofit organizations that provide free or low-cost immigration legal services in the National Immigration Legal Services Directory (immigrationadvocates.org/nonprofit/legaldirectory/search?state=OR).

Survivors of specific types of crime may qualify for temporary T-visas or U-visas under certain conditions. The crime must be reported to law enforcement, and the survivor must cooperate fully with investigation and prosecution. It is not necessary that a conviction be obtained in order for the survivor to qualify. Other conditions apply, and survivors should contact a victim rights or immigration attorney for more information.

Information for friends and allies of survivors

Most survivors disclose to a friend first, and many say that what helped them most in their healing process was the unconditional support of a friend. Survivors have said the following statements were helpful to hear:

- “I’m so sorry you had that experience.”
- “You did nothing to deserve that.”
- “I believe you.”
- “If you’d like, I’ll help you find out what your options and resources are.”
- “I’ll support whatever decision you make about what to do next.”

There’s no one right way to respond to traumatic events. Survivors often experience many types of emotions, even long after the incident, and may feel that they are going “crazy.” Friends and allies can help by normalizing survivors’ feeling and experiences. It’s common for survivors initially not to name what happened to them as rape or abuse, although they recognize something is wrong. Once they start to feel safer, they may begin trying to understand the experience by talking about it.

Friends and allies should be honest with the survivor about what support they can provide, especially if they also have a history of trauma. They may want to remind the survivor that advocates and counselors are trained to provide support.

Support may also be helpful for friends and allies. Advocates are prepared to help friends deal with their own feelings and to offer suggestions on how to respond to the survivor or the perpetrator.

Self-care for survivors

Self-care means caring for yourself as you would a good friend. It also means not doing things to harm yourself or make yourself more vulnerable.

It is okay to ask for what you need, and it is okay to say no if someone wants you to do something. You do not have to take care of anyone else's feelings. You do not have to protect other people by pretending everything's okay. You do not have to talk to anyone if you don't want to.

Reactions to and feelings about sexual or relationship violence change over time. There is no right way to feel about abuse or violence, and there is no correct way to practice self-care.

Planning how you will care for yourself can help if you start to feel overwhelmed. Below are some options for a self-care plan:

- Write in a journal
- Make art
- Take a walk
- Exercise
- Eat your favorite food
- Read something inspiring or something that makes you laugh
- Breathe in and out on a slow count of three
- Make a special playlist
- Wear your favorite clothes
- Give yourself permission to feel whatever you are feeling

Contact information for campus and community resources

REPORTING

Online reporting (may remain anonymous)

reed.edu/sexual_assault/reporting/anon-report.php

Title IX and DHSM reporting and formal complaints

Title IX/504 Coordinator (Christopher Toutain)

503-517-4842

title-ix@reed.edu

Eliot 108A

Investigator (Michelle Rogers)

503-517-7902

rogers@reed.edu

Director of Community Safety (Gary Granger)

503-777-7379

grangerg@reed.edu

reed.edu/community_safety

28 West

Dean of the Faculty (Kathy Oleson)

503-777-7257

koleson@reed.edu

reed.edu/dean_of_faculty

Eliot Hall 326

Director of Human Resources (Heather Quinn-Barron)

503-777-7705

quinnbarron@reed.edu

reed.edu/human_resources

Eliot Hall 305

President of the College (Audrey Bilger)

503-777-7500

presidentsoffice@reed.edu

reed.edu/president

Eliot Hall 312

Chairman of the Reed College Board of Trustees (Roger Perlmutter)
board-chair@reed.edu

ADVOCACY, COUNSELING, AND HEALTH (CONFIDENTIAL)

SHARE Program Director (Rowan Frost)
503-517-7966
frostr@reed.edu
GCC 103

SHARE Peer Advocates
advocates@reed.edu
reed.edu/share/advocates

Health & Counseling Services
503-777-7281
After Hours Crisis Line: 866-432-1224
reed.edu/health_center

OTHER REED RESOURCES

Community Safety
Emergency 24/7: 503-788-6666
Dispatch 24/7: 503-517-5355
Text: 503-849-8678
community-safety@reed.edu

Annual Security Report (Clery report)
reed.edu/community_safety/assets/downloads/2020-Annual
-Security-and-Fire-Safety-Report

Faculty Handbook
reed.edu/dean_of_faculty/handbook/6.html

Business Office
503-788-6687
reed.edu/business

Emergency Funds
Associate to the Vice President & Dean of Admission & Financial Aid
(Kat Buckspan)
503-777-7538
kbuckspan@reed.edu
reed.edu/financialaid/current-students/emergency-funding.html

Emergency Loan

Student Accounts and Loan Coordinator (Sara Rosenberger)

503-777-7504

srosenbe@reed.edu

reed.edu/financialaid/current-students/emergency-funding.html

Financial Aid

503-777-7223

reed.edu/financialaid

Residence Life

503-777-7536

reed.edu/res_life

Title IX information web page

reed.edu/title-ix/

Sexual Misconduct Board web page

reed.edu/honor_principle/adjudication/sexual-misconduct-board

DHSM policy

reed.edu/academic/gbook/comm_pol/dhsm_policy.html

OFF-CAMPUS RESOURCES

Reporting

Oregon Child and Vulnerable Adult Abuse hotline

855-503-7233

oregon.gov/dhs/children/child-abuse

Portland Police Bureau

Emergency: 911; non-emergency: 503-823-3333

Advocacy and victims' rights

Call to Safety

503-235-5333

calltosafety.org

Oregon Crime Victims' Compensation Program

503-378-5348

doj.state.or.us/victims/pages/compensation.aspx

Oregon Department of Justice Victims' Rights Guides

doj.state.or.us/crime-victims/victims-rights/victims-rights-guides

Rape, Abuse, & Incest National Network (RAINN)

800-656-4673

rainn.org

Advocacy for US citizens traveling abroad

Pathways to Safety International

833-723-3833; crisis@pathwaystosafety.org

pathwaystosafety.org

Legal assistance and immigration

Gateway Center

503-988-6400

portlandoregon.gov/gatewaycenter

Multnomah County Victim Assistance Program

503-988-3222

mcda.us/index.php/protecting-victims-families/victim-assistance-program/

Oregon Address Confidentiality Program

503-373-1323

doj.state.or.us/victims/pages/confidentiality.aspx

Oregon Confidential Name Change

[doj.state.or.us/crime-victims/victims-resources/other-resources](http://doj.state.or.us/crime-victims/victims-resources/other-resources/confidential-name-change/)

[/confidential-name-change/](http://doj.state.or.us/crime-victims/victims-resources/other-resources/confidential-name-change/)

Oregon Crime Victims Law Center

503-208-8160

ocvlc.org

National Immigration Legal Services Directory

immigrationadvocates.org/nonprofit/legaldirectory

Victim Rights Law Center

(free legal and immigration law services for survivors of sexual violence)

503-274-5477

victimrights.org

Protective orders

Family Abuse Prevention Act Restraining Order information

(for dating or domestic violence)

courts.oregon.gov/programs/family/domestic-violence/Pages/restraining.aspx

Sexual Abuse Protective Order information

courts.oregon.gov/programs/family/domestic-violence/Pages/sexual-abuse.aspx

Stalking Protective Order information

courts.oregon.gov/programs/family/domestic-violence/Pages/stalking.aspx

OTHER INFORMATION

Family Educational Rights and Privacy Act (FERPA)

ed.gov/policy/gen/guid/fpco/ferpa

Filing a discrimination complaint with the Office of Civil Rights

Office of Civil Rights, Department of Education

ed.gov/about/offices/list/ocr/docs/howto.html

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