S. Glenn Baker, Ph.D.

CURRICULUM VITAE

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# Education

**B.A.** Philosophy, University of Iowa, Iowa City, IA May 2013

**B.S.** Psychology, University of Iowa, Iowa City, IA May 2013

* Graduated *Cum Laude*
* **Honors Thesis**: Judgments of Optimism: Priming God and Pride

**M.A.** Social/Personality Psychology May 2016

* **Thesis:** Lay Theories and the Correction of Mood Influences on Judgments
* University of Missouri, Columbia, Mo

**Ph.D.** Social/Personality Psychology July 2019

* **Minor:** *Psychological Statistics and Methods*
* **Dissertation:** When is it Ok to be Biased? The Awareness, Acceptance, and Correction of Partisan Political Bias
* University of Missouri, Columbia, Mo

# Courses Taught

* Introductory Social Psychology Spring 2020
	+ Mount Holyoke College
	+ Visiting Faculty
* Political Judgment & Decision-Making Spring 2020
	+ Mount Holyoke College
	+ Visiting Faculty
	+ Upper-level lab course
		- Advanced Content readings
		- Students collect, analyze, report data
* Introductory Social Psychology Fall 2019
	+ Mount Holyoke College
	+ Visiting Faculty
* Research Methods Fall 2019
	+ Mount Holyoke College
	+ Visiting Faculty
* Medical Judgment & Decision-Making Fall 2019
	+ Mount Holyoke College
	+ Visiting Faculty
	+ Upper-level lab course
		- Advanced Content readings
		- Students collect, analyze, report data
* Introductory Social Psychology Spring 2019
	+ Stephens College
	+ Adjunct Professor
* Introductory Social Psychology Summer 2018
	+ University of Missouri
	+ Online course
	+ Instructor of Record
* Introductory Social Psychology Fall 2017
	+ University of Missouri
	+ Traditional semester-long course
	+ Instructor of Record

# Elective Teaching Course

**Teaching of Psychology Practicum (TOPP)** Spring 2017

* + University of Missouri. Preparatory teaching course.
		- Received feedback on lecturing
		- Syllabus & exam creation
		- Guest speakers on teaching excellence
		- Learned of common classroom issues and how to overcome them

# Teaching-Related Activities

**University of Missouri-Columbia**—Columbia, MO

* Managed Attitude and Decision-making (AADM) Research Lab 2013-2019
	+ Interviewed, trained, and managed undergraduate research assistants 2013-2019
	+ Supervised & guided undergraduate researcher on project 2016-2017
	+ Mentored undergraduate research assistants applying for graduate school 2016-2018
* **Mount Holyoke College**—South Hadley, MA
	+ Guided Student Honor’s Thesis Project 2019-2020
	+ Mentored undergraduates on Graduate School application process/expectations

# Courses Able to teach

* General Psychology
* Research Methods
* Statistics
* Social Psychology
* Social Cognition
* Judgment and Decision-Making
* Health, Cognitive, or Personality Psychology
* History of Psychology

# Research Experience

**Mount Holyoke College**—South Hadley, MA 2019-present

* Primary investigator. Research topics include:
	+ Influence of affect, lay theories, and expectations on political judgments
	+ Influence of affect, lay theories, and expectations on medical decisions
	+ Judgment debiasing
	+ Metacognition
		- Lay theories judgmental bias
		- Bias perception

**University of Missouri-Columbia**—Columbia, MO

**Graduate Researcher**, Attitude and Decision Making Lab (AADM) 2013-2019

* Primary investigator and collaborator on numerous projects. Research topics include:
	+ Influence of affect and lay theories on political judgments
	+ Influence of affect, lay theories, and expectations on medical decisions
	+ Judgment debiasing and bias awareness
	+ Lay theories of emotional judgment bias
	+ Metacognition

**The University of Iowa**—Iowa City, IA 2011-2013

**Undergraduate Researcher**, Judgment, Decision, and Social Comparison Lab

* Undergraduate researcher
* Collaborated and conducted studies examining religiosity and optimism
* Joint Impressions of Vulnerability (JIV) subconscious presentation study

**The University of Iowa**—Iowa City, IA 2010-2011

**Research Assistant,** Attitudes and Social Cognition Lab

* Undergraduate researcher

# Published Articles

### **Baker, S.G.,** Patel, N., VonGunten, C., Valentine, K.D., Scherer, L.D. (2020). Interpreting politically-charged numerical information: The influence of numeracy and problem difficulty on response accuracy. *Judgment and Decision-Making, 15*(2).

* Patel, N., **Baker S.G**., Scherer, L.D. (2018). The Cognitive reflection test: A measure of intuition/reflection, numeracy, and insight problem solving, and the implications for understanding real-world judgments and beliefs. *Journal of experimental psychology: General****.***
* Stevie C.Y. Yap, Wortman, J., Anusic, I., **Baker, S.G.,** Scherer, L.D., Donnellan, M.B., Lucas, R.E. (2016). The Effect of Mood on Judgments of Subjective Well-Being: Nine Tests of the Judgment Model. *Journal of Personality and Social Psychology 113*(6), 939.
* Scherer, L.D., Yates, J.F., **Baker, S.G.**, Valentine, K.D. (2017). The impact of deliberation and cognitive proficiencies on avoidance of conjunction errors: Implications for dual process theories of reasoning and judgment. *Personality and Social Psychology Bulletin 43*(6), 874-887.
* Scherer, L.D., Valentine, K.D., Patel, N., **Baker, S.G.**, Fagerlin, A. (2018). A bias for action in cancer screening? *Journal of Experimental Psychology: Applied*. http://dx.doi.org/10.1037/xap0000177.

# Articles under review/Revision

* **Baker, S.G.** The Log in My Eye: Acceptance, Awareness, and Correction of Partisan Political Bias. Under review at *Personality and Social Psychology Bulletin.*
* Womick, J., Luzzo, S., Eckelkamp, J., Ward, S.J., Salamun, A., **Baker, S.G.**, & King, L.A. Exposure to Right-wing Authoritarian Values and the Experience of Meaning in Life. Under review at the *Journal of Experimental Social Psychology*
* **Baker, S.G.** Lay Theories of Anger and Flexible Judgment Correction *Journal of Experimental Social Psychology.* Under revision.

# Articles In Preparation

* **Baker, S.G.**, Patel, N., Hilgard, J., Valentine, K.D., VonGunten, C., Scherer, L.D. (2018). The influence of reasoning vs. accuracy on metacognitive judgments. Four data sets collected and analyzed, manuscript under revision.
* **Baker, S.G.,** Scherer, L.D. Lay theories of emotional influences on judgments of Likelihood. Two data sets collected and analyzed, manuscript in preparation.
* Patel, N., **Baker, S.G.,** Scherer, L.D. Base rate neglect: Deliberation vs. argumentation presentation. One data set collected and analyzed, manuscript in preparation.
* **Baker, S.G.** Deliberation: An error prone iterative problem solving process. Review article in preparation.
* **Baker, S.G.** The co-occurrence of negative emotions: Limitations in understanding differential state emotional influences on judgments and decisions.

# Professional Presentations

* **Baker, S.G.** &Scherer, L.D.(2017, January). Lay theories and flexible judgment correction for affective biases. Presentation at the 18th annual Society for Personality and Social Psychology (SPSP) Conference. San Antonio, Texas.
* **Baker, S.G.** (2017, March). *The importance of graduate well-being*. Keynote presentation at the 34th annual Research and Creative Activities Forum (RCAF). University of Missouri, Columbia, Mo.
* **Baker, S.G.,** Patel, N., VonGunten, C., Valentine, K.D., Scherer, L.D. (November, 2018) Motivated numeracy: Testing boundary conditions on the expression of political bias. Research presentation at the Society for Judgment and Decision Making Conference, New Orleans, LA.
* **Baker, S.G.** (October, 2019). The log in my eye: Awareness, acceptance, and correction of partisan political bias. Invited (cognitive psychology) brownbag presentation. University of Massachusetts Amherst. Amherst, MA.
* **Baker, S.G.** (February, 2020). Lay theories. Invited Brownbag talk. University of Massachusetts Amherst. Amherst, MA. Invited (social psychology) brownbag presentation. University of Massachusetts Amherst. Amherst, MA.

# Poster Presentations & Conference attendance

* **Baker, S.G.** (2012, August). *Joint impressions of vulnerability.* Poster presentation at the Undergraduate Research Conference. Iowa City, Iowa.
* **Baker, S.G.** (2013, May). *God is My Shield: The effects of priming god on optimism.* Poster presentation at the Midwestern Psychology Conference. Chicago, Illinois.
* **Baker, S.G., Scherer, L.D.** (February, 2015). *Deliberation, Intuition, and Confidence: Who has a Metacognitive Advantage?* Poster presentation at the Society for Personality and Social Psychology Conference, Long Beach, California.
* **Baker, S.G., Scherer, L.D.** (January, 2016). *Pick your Emotional Poison.* Poster presentation at the Society for Personality and Social Psychology Conference, San Diego, California.
* **Baker, S.G., Scherer, L.D.** (May, 2016). Lay Theories of Emotional Influences on Judgments*.* Poster presentation at the Society for Midwestern Psychological Association, Chicago, Illinois.
* **Baker, S.G., Scherer, L.D.** (April, 2017). Lay theories of anger and flexible judgment correction*.* Poster presentation at the Society for Midwestern Psychological Association, Chicago, Illinois.
* **Baker, S.G., Scherer, L.D.** (March, 2018). Motivated numeracy: Testing boundary conditions on the expression of political bias*.* Poster presentation at the Society for Personality and Social Psychology Conference, Atlanta, Georgia.
* **Baker, S.G., Scherer, L.D.** (February, 2019). Emotions and flexible judgment correction*.* Poster presentation at the Society for Personality and Social Psychology Conference, Portland, OR.
* **National Institute on the Teaching of Psychology Conference** (January, 2019). St. Pete Beach, Florida.

# Guest Lectures

* Social Cognition (graduate course) Fall 2016
	+ Organized and led discussion on heuristics and biases
* Social Cognition (undergraduate course) Fall 2016
	+ Prepared lecture material and activities for 30 students
* Social Cognition (lecture: Associative-Propositional Evaluative Model) Fall 2017
	+ Prepared lecture material and handouts for 30 students
* Introductory Social Psychology (Lecture: Aggression) April 2016 & 2017
* Introductory Social Psychology (Lecture: Videogames & Aggression) October 2017
* Introductory Social Psychology (Lecture: Conformity) February 2017
* Introductory Social Psychology (Lecture: Attitudes) February 2018
* Group processes—Business department Lecture: Group processes) February 2018
* History of Psychology (Lecture: History of Social Psychology 2016-2018
* Human Sexuality (Lecture: Sexual Relationships Across Cultures) October 2018

# Graduate Statistics Courses Completed

* General Linear Models (I & II)
* Multivariate Statistics
* Structural Equation Modeling
* Bayesian Statistics
* Statistical Models of Judgment and Decision-Making
	+ Decision Theory
* Experimental Design
* Sampling Methods

# Additional elective Graduate Courses

* Grant Writing
* History of Psychology

# Honors, Awards, and competitions

* Lyle and Betty McCullough Memorial Scholarship 2009-2010
	+ Awarded $1,000 for tuition first and second years at the University of Iowa
* Iowa Center for Research by Undergraduates (ICRU) Fellows Program 2012
	+ Awarded $2,500 for summer research with Paul Windschitl
* Dean’s List 2009-2013
* Honors in Psychology 2013
	+ University of Iowa
* University of Missouri Hackathon—Second Place October, 2018
	+ Assigned to teams with graduate students from different departments
	+ Designed solution for practical issues pertaining to data collection
* University of Missouri Three Minute Thesis (3MT) competition October, 2018
	+ Speaking and presentation competition for doctoral candidates

# Leadership Positions

* University of Iowa Psi Chi International Honor Society
	+ Member 2011-May 2013
	+ Board Member January 2012-May 2013
	+ President June 2012-May 2013
* University of Missouri Graduate and Professional Council (GPC)
	+ General Assembly Member 2015-2016
	+ Executive Board—Secretary 2016-2017
		- Primary creator of Graduate student Well-Being Survey
	+ Executive Board—Vice-President 2017-2018
		- Chair of Graduate and Professional Council
		- Meetings and presentations with MU administrators
			* Health care, student health insurance, graduate well-being, international student concerns
		- Public presentations on graduate student concerns and needs

# Service

* Created, conducted, & analyzed data on Graduate Well-Being Spring 2017 & 2018
	+ First comprehensive, campus-wide study of graduate well-being at MU
	+ Identified predictors of low well-being and at risk behavior
	+ Created action plans to alleviate well-being concerns in response to data
	+ Shared Graduate data with UM administrators that was previously not available to them
	+ Two waves of data collected (Spring 2017 & 2018), both over 1,000 responses
* Organized ad-hoc committee and selected winners for Graduate Teaching awards
* Improved internal organizations structure for the Graduate Professional Council
	+ Co-authored resolutions creating new positions to manage internal needs
* Representing Graduate and Professional students, attended regular meetings with:
	+ University of Missouri Chancellor
	+ Director of Student Affairs
	+ Direct of Student Health
* Search Committee for Director of Counseling Center Spring/Summer 2017
	+ University of Missouri

# Professional Affiliations

* Association of Psychological Science
* Society for the Teaching of Psychology
* Society for Personality and Social Psychology
* Society for the Improvement of Psychological Sciences
* Phi Beta Kappa