



Salary Structure	Range Group Name	Rate	Distribution Type
Staff Salary Structure	Exempt	Annual	Lower/Mid/Upper

Grade	Lower	Midpoint	Upper
3	35,000	45,500	56,000
4	39,923	51,900	63,877
5	45,462	59,100	72,738
6	51,846	67,400	82,954
7	60,154	78,200	96,246
8	69,769	90,700	111,631
9	80,900	105,200	129,500
10	93,900	122,000	150,200

Salary Structure	Range Group Name	Rate	Distribution Type
Staff Salary Structure	Non-Exempt	Hourly	Lower/Mid/Upper

Grade	Lower	Midpoint	Upper
2	14.53	18.89	23.25
3	15.98	20.78	25.58
4	17.58	22.85	28.12
5	19.34	25.14	30.94
6	21.66	28.16	34.66
7	24.25	31.53	38.81
8	27.17	35.32	43.47
9	30.43	39.56	48.69
10	34.68	45.09	55.50
Other Structures	Start Rate	Midpoint	Upper
CUSTO	19.54	25.40	31.25
CSO	21.18	27.44	33.70
GRNDS	21.25	28.50	34.50
MAINT	24.00	32.50	40.00