

Occupational Health and Safety Committee
Meeting Minutes
August 27, 2026

Member Name	Department	Attended
April Sams	EHS	
Randy Hicks	Chemistry	x
Zac Perry	Facilities Maintenance and Grounds	
Ry Malloy	Audio-Visual	x
Jay Ewing	Physics	
Louise Krampien	Art	x
Yuri Garcia	Student Senate	
Colton Lynn	Psychology	x
Aaron Haddeland	EHS	
Hyong Rhew	Faculty	
Jeff Brown	Biology	x
Harrison Giger	Project Manager Reactor	
Megan Regier	Project Manager Reactor	
Tom Wassum	Asst Director of Facilities	
Trevor Koch	Art	x
Todd McCormack	AFOP	
Danielle Maris Lacob	Treasurer	
Liam Kaas-Lentz	Theatre	x
Kristina Townsend	Residence Life	

Member Name	Department	Attended
Jerry Newhouse	Director of Reactor	
Bethany Beer	Community Safety	
Melissa Molek	Library	x
Diana Shukri	Human Resources	x
Shane Williams	Information Technology	x
Bobby O'Brien	Faculty	
Darrell Schroeter	Faculty	

- [Committee webpage](#)
- [Committee Shared Google folder](#)
- <https://reed-edu.zoom.us/j/93277957858>

Call to order at 11:08 PM

Follow up from last meeting

- [Smoking Policy](#)
 - [University of Oregon](#) - Smoke and Tobacco Free University
 - [Lewis & Clark](#) - Smoke and Tobacco Free
 - [University of Portland](#) - Similar to us currently
 - [Reed's Legislative Process](#)
 - Vote on if this is an initiative we would like to use time working on this year -
 - Don't want to change policy
 - Don't want to infringe on students' autonomy and rights
 - Many of issues, such as smoking in high-traffic areas, covered under current policy
 - Consider additional signage in high-traffic areas (GCC patio)
 - Add back a smoking shelter closer to GCC to provide easy alternative location?

Accidents/Injuries/Near Misses/Incidents

- Fall from truck bed
 - Working in the back of a pickup truck to help stabilize a large water tank while being moved further into the bed
 - Moving around the equipment, caught foot on tailgate chain/cable and tripped
 - Recommended the use of ratchet straps to steady the unit. Keeps physical separation between individual and heavy objects (reduce struck-by/crush hazard), can be tightened from a stable location (less

- trip/slip/fall hazard), and likely stronger than a human trying to hold the object
 - A pickup truck was likely not the best tool for this job. The tank was designed with grooves on the bottom to accommodate forklift tines. Our forklift was needed to safely remove the tank from the pickup truck bed anyway, so we could have simply used it to transport the tank.
 - Lots of facilities staff are forklift certified, so that was not a reason to not use the forklift.
 - Standing within truck bed poses a significant fall risk, should be avoided
- More Bee Stings
 - An individual was working to collect biological samples near Reed Lake where they accidentally disturbed a wasp nest
 - Difficult to control exposure. Making sure individuals are aware of the risk is important
 - Risk = Likelihood x Impact; may not be able to reduce the likelihood of these encounters, but preparedness can mitigate the worst impacts of a sting
 - Community Safety does not carry EpiPens,
 - Oregon has legal provisions for a business representative to be prescribed epinephrine for emergency situations
 - Training requirements, need to identify individual who will be prescribed, and funding to purchase epipens
 - Community Safety would be a good group as first responders, other groups may need it too
 - Biology field research?
 - Write letter stating our encouragement and support as a committee
- Multiple Community Safety Vehicle Accidents
 - Lots of vehicle traffic during move in
 - Are new CSOs being adequately trained?
 - Do managers ride along and point out hazards?
 - Difficult to drive and look for issues, especially at night
 - Should we use different tools than rocks to block drivers from going on lawn?
 - “Lollipop” reflectors?
 - Taller shrubs that are visible while driving

Inspections

- [Building Inspections](#)
- [Sign-Up for September](#)

Other Discussions

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Meeting adjourned at 11:59 AM