

Occupational Health and Safety Committee
Meeting Minutes
July 30, 2026

Member Name	Department	Attended
April Sams	EHS	
Randy Hicks	Chemistry	x
Zac Perry	Facilities Maintenance and Grounds	x
Ry Malloy	Audio-Visual	x
Jay Ewing	Physics	
Louise Krampien	Art	
Yuri Garcia	Student Senate	
Colton Lynn	Psychology	x
Aaron Haddeland	EHS	x
Hyong Rhew	Faculty	
Jeff Brown	Biology	
Vee Bartko	Project Manager Reactor	
Megan Regier	Project Manager Reactor	
Tom Wassum	Asst Director of Facilities	
Trevor Koch	Art	
Todd McCormack	AFOP	x
Danielle Maris Lacob	Treasurer	x
Liam Kaas-Lentz	Theatre	
Kristina Townsend	Residence Life	

Member Name	Department	Attended
Jerry Newhouse	Director of Reactor	x
Bethany Beer	Community Safety	x
Melissa Molek	Library	
Diana Shukri	Human Resources	x
Shane Williams	Information Technology	x
Bobby O'Brien	Faculty	
Darrell Schroeter	Faculty	

- [Committee webpage](#)
- [Committee Shared Google folder](#)
- <https://reed-edu.zoom.us/j/96507839218>

Call to order at 2:00 PM

Follow up from last meeting

- Emergency Response System
- [Smoking Policy](#)
 - [University of Oregon](#) - Smoke and Tobacco Free University
 - [Lewis & Clark](#) - Smoke and Tobacco Free
 - [University of Portland](#) - Similar to us currently
 - [Reed's Legislative Process](#)
 - Committee to review other institutions' policies and determine if we would like to make recommendations to change Reed's.

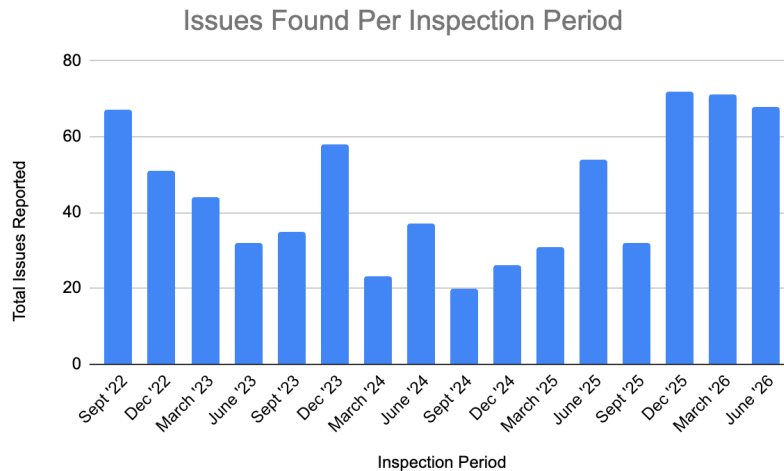
Accidents/Injuries/Near Misses/Incidents

- Shoulder injury lifting mop bucket
 - Building not equipped with floor level mop sink
 - Suggested using floor drain, shower, or other lower drain
 - "Flat mops" have been deployed. Require less water
- 2 injuries responding to gas leak odor behind Foster Dorm
 - Heavy brush, difficult to access area
 - One individual fell off of a ledge around an electrical transformer box
 - The other hit head on dryer vent protruding from building
 - Asked Ground to maintain a clear perimeter around the building for easier access to gas and other equipment
- Lower back injury lifting a box of donated books

- Building Services has agreed to only provide small boxes to faculty cleaning out office spaces
 - Asked library staff to unpack box rather than attempt to lift entire load
- Hit head on low doorframe
 - Thesis tower roof access point, doorway very low.
 - Asked to install padding on inside doorframe where elevated walkway further reduces clearance
 - Unsure of how area was accessed by unauthorized individuals, increased monitoring may be helpful
- Drill bit cut hand
 - Holding pulley to stabilize while another employee attempted to drill out a stripped screw
 - Drill bit either slipped or broke, causing it to jump and hit the hand holding the pulley
 - Asked to use a tool to stabilize the pulley such as locking pliers or even using a motor belt and holding that to keep hands away from the work
- Bees
 - Employee stung by bees near Foster dorm
 - Early notification of activity allows facilities to coordinate removal/response
 - Stay on walking paths to reduce likelihood of disturbing a hive
- Generator fire
 - Exhaust area littered with cottonwood fluff, dried leaves, and other organic debris
 - Add cleaning of these areas to preventative maintenance schedule
 - Be sure to email Cleary Compliance Officer, may not be a required incident but good to check.

Inspections

- [Building Inspections](#)
- [Sign-Up for September](#)
- June Period Recap



-
- Lots of unsecured ladders identified, will see if we can get wall anchors or similar storage solution implemented
- Slip/Trip/Fall hazards the were the most commonly identified issue

Other Discussions

- Impact of funding cuts on preventative maintenance?
 - Could that lead to increased accident occurrence?
 - Less funds available for safety improvements?
 - Is our risk tolerance influenced by lack of resources?

Meeting adjourned at 02:52 AM