

Occupational Health and Safety Committee  
Meeting Minutes  
Feb 25, 2026

<b>Member Name</b>	<b>Department</b>	<b>Attended</b>
April Sams	EHS	
Randy Hicks	Chemistry	X
Zac Perry	Facilities Maintenance and Grounds	
Ry Malloy	Audio-Visual	X
Jay Ewing	Physics	
Louise Krampien	Art	
Yuri Garcia	Student Senate	
Colton Lynn	Psychology	
Aaron Haddeland	EHS	X
Hyong Rhew	Faculty	
Jeff Brown	Biology	
Vee Bartko	Project Manager Reactor	X
Megan Regier	Project Manager Reactor	
Tom Wassum	Asst Director of Facilities	X
Trevor Koch	Art	
Todd McCormack	AFOP	X
Danielle Maris Lacob	Treasurer	X
Liam Kaas-Lentz	Theatre	
Kristina Townsend	Residence Life	X

Member Name	Department	Attended
Jerry Newhouse	Director of Reactor	
Bethany Beer	Community Safety	
Melissa Molek	Library	X
Diana Shukri	Human Resources	X
Shane Williams	Information Technology	X
Bobby O'Brien	Faculty	
Darrell Schroeter	Faculty	

- [Committee webpage](#)
- [Committee Shared Google folder](#)
- <https://reed-edu.zoom.us/j/93324402493>

Call to order at 11:02 AM

Follow up from last meeting

- OSHA inspection results
  - In compliance, no fines or violations
    - EHS coordinating additional fire extinguisher, building evacuation, AED training with HCC staff
    - Close out meeting on the 20th, awaiting final letter
- Inspection in residential/additional buildings
  - Adding Ski Cabin, ski cabin manager to conduct

Accidents/Injuries/Near Misses/Incidents

- Pulled shoulder trying to catch tipping trashcan
  - Working with Building Services to ID cart improvements
- Ceiling collapse in Dorm
- Student slipped on hat left on stairs
- Car backing into a tree
- Break-in to the Warehouse yard
  - Have had multiple, hoping camera and motion activated alarm will deter
  - **In contracting discussions, unsure of long-term feasibility**
- Break-in to Van during Outing
- Update on Building Services
  - Recognized as most prevalent work area in accident reports

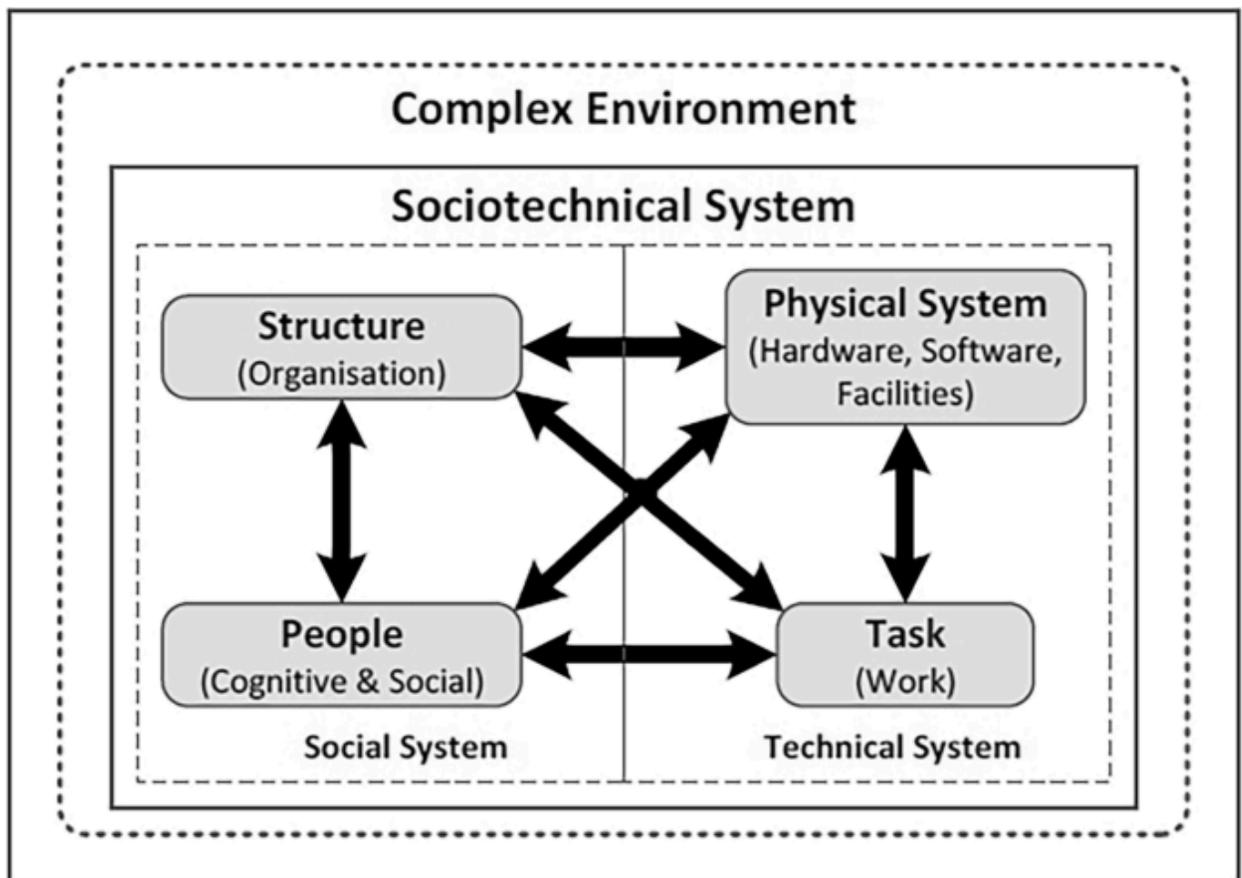
- Looking to build safety culture through greater frequency of touchpoints, more emphasis on informal safety discussions, encouraging safety voice

### Inspections

- [Building Inspections](#)
- [Sign-Up for March](#)
- OSHA required, very important

### Other Discussions

- Elevator Phones
  - Overseen by Western States
  - Currently code compliant
  - Radio transmission terminals on Eliot, ETC, others
    - Overseen by a vendor
- Lockdown/Run-hide-fight drill
  - Shane Williams has had conversation with Dr. K about scheduling drill
  - Informacast
    - a redundant server has been added
    - Currently whole campus or nothing, possible to use system for more localized alerts
      - Could do drills in targeted areas
- Sociotechnical Systems



- Smith, M.J. and Sainfort, P.C. (1989). A Balance Theory of Job Design for Stress Reduction. International Journal of Industrial Ergonomics, 4, pp. 67-79

- Not only safety, but how all work systems function
- We should recognize that there are many factors that affect the way work is done
  - If making changes for “safety” we don’t have to limit our approach to “more training,” there are other levers we can pull to alter the task. Can broaden our lens to identify impactful alterations.
  - Making a “simple change” may impact parts of the organization far away, or alter the balance that currently exists
- Building upon proximal vs root cause analysis, hierarchy of controls that we have previously discussed.
  - Goal for committee members to use tools to evaluate work in their roles/departments

Meeting adjourned at 11:40 PM