

**REED COLLEGE  
COMMUNITY SAFETY  
DEPARTMENTAL DIRECTIVE**

**REED COLLEGE POLICY ON ANIMALS  
COMMUNITY SAFETY ENGAGEMENT STRATEGY**

Source: Reed Faculty Handbook, Fall 2009, Spring 2014 VIII. G. Dogs, Departmental Directive issued by the CS Director.

Original publication: August 2010

Latest review & revision: July 2018

**Preamble**

The Reed College policy formerly known as the policy on “Dogs” was revised and the Student Senate and Faculty Senate adopted an update policy on “Animals” in June 2014. The final document may be reviewed online by searching for the Faculty Handbook. The 2014 revision contains significant changes from the previous policy, includes language related to service, companion, and support animals, as well as rules governing dogs on campus. The following is a summary of the key points in the policy, as they relate to dogs:

- The directors of Community Safety and Facilities may jointly establish one or more areas of campus where dogs will be allowed off-leash
- Dogs may be off-leash while within defined spaces, such as offices, provided they remain inside the space by virtue of training or a physical barrier
- Community Safety is no longer required to register and verify the vaccination and license status of “Reed dogs”

**History**

The previous policy on Dogs (Faculty Handbook – Fall 2009, VIII. G. DOGS) required that “Dogs must be restrained by a leash, and accompanied by a person at all times while on the Reed College campus.” This policy applied to Reed employees, faculty, and students, as well as anyone else on the Reed campus. This policy was created in 1992 in the wake of many incidents involving dogs, wildlife, other dogs, faculty, and unattended lunches. Reliable sources have recounted “Reed dogs” moving about the campus unsupervised in packs prior to the policy having been implemented. Prior to 2014, the policy was last revised in 2000. Between 2000 and early 2010, the policy was, however, inconsistently enforced, leading to a growing number of incidents. Beginning in the summer of 2010, this engagement strategy was implemented and consistently applied. However, there remain many faculty and staff, as well as neighbors who are reluctant to follow the policy and it is the role of the Community Safety department to work to maintain a high level of awareness of the policy and its purpose with the people who bring their dogs to Reed. With the completed revision of the policy, we are now in a position to offer dog owners reasonable options for having

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their dogs off-leash, and we will continue to diligently engage people who are out of compliance with the policy.

**Departmental Policy**

Reed Community Safety Officers (CSOs) shall engage, educate, and encourage anyone observed (or reported) to be in control of a dog in a manner that is not consistent with the established policy, this includes dogs off-leash in undesignated areas. Off-leash areas will be indicated on campus maps. The policy and maps will be distributed to the Reed community annually by the Director of Community Safety.

**Purpose**

Ensure the safety of all members of the Reed community, including people, dogs, and other wildlife. Prevent unwelcome encounters between dogs and members of the Reed community on Reed campus. Protect Reed property from damage and destruction.

**Procedures for Community Safety**

Community Safety will use the approach outlined below when there are reported or observed incidents that appear to be outside the current policy:

- Engagement
- Education
- Encouragement

**Engagement**

Community Safety Officers (CSOs) will engage in a cooperative dialogue with anyone observed behaving in a manner that is not consistent with Reed policy and this directive. While this will include people affiliated with Reed, CSOs will focus on outside common areas and the Canyon where the vast majority of the issues originate.

**Education**

The purpose of the engagement will be to educate dog owners about the current policy, its purpose and need, and advise them of off-leash options.

**Encouragement**

CSOs will encourage dog owners to voluntarily comply with the policy, but will not insist to the point of issuing directives unless there is a clear and immediate safety hazard.

**Reporting**

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CSOs will document all contacts with dog owners in ARMS (Community Safety's Automated Records Management System). Incidents involving dogs where the dog owner or person in control of the animal habitually violates the policy and/or is uncooperative should be forwarded to the CS Director for follow up.

**Exceptions**

Dogs off-leash in the Canyon, dogs found to present immediate safety risks, or dogs that are overtly disruptive will continue to be dealt with appropriate to the circumstances. In these situations, CSOs may direct the dog owner to leash the dog, or in extreme circumstances, direct that the dog be removed from campus.

**Uncooperative Individuals**

CSOs should avoid confrontations or escalations with uncooperative individuals. Unless there is a clear and imminent safety hazard, including the risk of a dog attacking another dog or wildlife, CSO's should attempt to get the identity of the owner, including photographs, and then disengage from the situation. The CS Director should be contacted for follow up.

**Additional Information**

CSOs should be familiar with the Reed College Animal Policy<sup>1</sup> since it discusses several specific situations about which CSOs should be informed.

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<sup>1</sup>[https://reed.edu/academic/gbook/comm\\_pol/animals.html](https://reed.edu/academic/gbook/comm_pol/animals.html)