

REED COLLEGE GENDER INCLUSIVE RESOURCES AND FAQ

This document is intended to provide centralized and up-to-date information about campus resources, supportive programs, and student groups connected to gender identity and expression at Reed. It includes guidance on everything from how to change your name and gender on college records, to local trans-supportive community resources. This document is reviewed regularly, and we welcome suggestions for edits or additions to the information provided here. Please email mrc@reed.edu with suggestions or questions about this document.

Reed's Non-Discrimination Statement:

"Reed College is committed to maintaining a free and diverse campus community in which students, faculty, and staff can live, learn, work and express themselves honorably. Membership in the Reed community, as governed by the Honor Principle, imposes obligations on students, faculty, and staff to respect the dignity and autonomy of others and to treat one another civilly and without regard to factors irrelevant to participation in the life of the College..."

Reed College does not discriminate on the basis of protected classes including race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, marital status, military status, veteran status, genetic information, physical or mental disability, pregnancy, status as a parent, family relationship, or on the basis of any other category protected by law." (excerpts from Reed's [Discriminatory Harassment and Sexual Misconduct Policy](#))

Frequently Asked Questions:

How do I change my name on campus records?

- Legal name change:
 - Contact the [Registrar's office](#) to request to update your legal name on official records. They will request documentation of the legal name change (check their website for a list of acceptable forms of documentation). Once the registrar's office processes your documentation, your name will be changed on their records, and they will notify other relevant campus offices and you will be able to pick up an updated Student ID free of charge.
 - Instructions for legally changing your name in Multnomah County can be found [here](#).
 - Note: Legal names appear in the public directory. You can opt to have your preferred name appear instead in the public directory, or you can keep your preferred name private, so that it will only be viewed within the internal campus directory.
- Preferred first name change:
 - In IRIS Information Update, visit the Personal tab to update your preferred name.
 - Once updated in IRIS, your preferred name will appear in systems such as the campus directory and class rosters. You can also opt to have your preferred name appear on the public directory.
- Email updates:
 - You automatically have two email addresses: `username@reed.edu` and `firstname.lastname@reed.edu`. You can request an additional email address to reflect your preferred name, and you can then use that as your primary email address. In IRIS, go to Campus Email Prefs to request an additional email address.
 - If you have legally changed your name, you can request a username change. Email cus@reed.edu or visit the ETC help desk.

How do I change my gender or pronouns on campus records?

- You may update your gender for internal campus purposes (such as housing/residence life, advising transcript, etc.).

- In IRIS Information Update, visit the “About You” tab, and then select “Edit Info” in the section titled “Gender”.
- You also may update your pronouns for internal campus communication (class roster, advising transcripts, internal campus directory, housing/residence life, student services, etc.).
 - In IRIS Information Update, visit the “About You” tab, and then select “Edit Info” in the section titled “Pronouns”.
- To update your gender on all campus records, you will need to contact the Registrar’s office. As with legal name changes, you will be asked to provide the [Registrar’s office](#) with supporting documentation, such as a state-issued ID with the updated gender marker.

What gender neutral or trans-inclusive housing options are available on campus?

Gender inclusive housing options are available for incoming first year students and continuing students. Options for incoming students include singles, as well as shared rooms with self-identified trans-supportive students. There also is a Women’s Floor, which is accepting of all individuals regardless of their assigned gender. This space is designed for women, transfemme people and feminine-of-center genderqueer individuals. More detailed information is available [here](#). Contact Residence Life at res.life@reed.edu or 503/777-7536 to discuss which options are currently available and will best accommodate your needs.

How accessible are all gender restrooms and where are they located?

Single occupancy restrooms with gender-inclusive signage are located in most buildings across campus, and multi-user all gender restrooms are located in the Performing Arts Building, the lower level of Gray Campus Center, and Eliot hall. Reference the [map](#) for all public gender inclusive bathroom locations. Most restrooms in on-campus residence halls are gender inclusive as well.

Are the sports facilities and athletic teams trans-inclusive?

The [Sports Center](#) includes two private changing room/restrooms, and Reed’s athletic teams strive to be inclusive for all students who want to participate. Students are welcome to participate in gendered sports teams that align with the student’s self-identified gender. Specific questions about facilities or policies for athletic teams can be directed to [Michael Lombardo](#), director of Athletics, Fitness, and Outdoor Programs. Reed’s [Community Wellness](#) Program collaborates across departments with staff, faculty and students to offer outreach activities and promote resources aimed to enhance student wellness and foster a culture of wellbeing at Reed. Many of their programs focus particularly on inclusivity and wellness for non-dominant community members. Recently, the program’s Peer Health Advocates collaborated with the Sports Center to coordinate guided tours of sports facilities, fitness equipment, and an introduction to outdoor recreational programs in an accessible and inclusive environment.

Are trans-related health needs covered by Reed’s student insurance plan and provided at the Health & Counseling Center (HCC)?

Reed’s student insurance plan is with [Regence BlueCross BlueShield of Oregon](#). It is a comprehensive health insurance plan which provides coverage for eligible services such as preventive exams, lab & x-ray, hospitalization, surgery, and prescription drugs. Medical and counseling staff receive ongoing diversity training and are committed to providing supportive and equitable services to all students. Contact Gabe Baker at the Health & Counseling Center at 503/777-7281 to learn more about which transition-supportive procedures and services are provided at the HCC and what can be referred to other community providers and covered by student insurance. Gabe is a licensed clinical social worker and is a case manager in the HCC. Gabe can help with referrals to off campus clinicians and questions about insurance, co-pays, transportation to off campus providers, and more.

How can I get involved on campus and find community?

- The trans and gender non-conforming peer group meets regularly for dinners and discussion. Contact mrc@reed.edu for contact information and meeting times.

- There is an additional trans and gender non-conforming counseling group that meets regularly for further discussion and support. Contact the Health & Counseling Center at 503/777-7281 to learn more about the counseling group.
- Queer Student Union is an active student group for LGBTQ students and allies. QSU holds weekly meetings in the Women's Center.
- The [Multicultural Resource Center](#) (MRC), located in the Student Center, hosts weekly Tuesday Talk discussions and other events focused on identity, culture, and social justice. Staff in the MRC have regular office hours and can help connect you with other students or upcoming events. Contact mrc@reed.edu to learn more.
- The [Peer Mentor Program](#) supports first year students from underrepresented communities in their transition to Reed by connecting them with a current student as a mentor, as well as coordinating on-going events and programs throughout that year. The program actively recruits mentors who identify as trans* or gender nonconforming and who are excited to support incoming trans* and gender nonconforming students. Contact peermentor@reed.edu to learn more.
- Women's Center on the lower level of Gray Campus Center is a safe space for people of all gender identities. The center includes a resource library with zines, magazines, and books for students to borrow. Many student groups, including Feminist Student Union and Queer Student Union, meet in the Women's Center.
- The [Office for Inclusive Community](#) frequently subsidizes costs for students to attend regional conferences or trainings. Recent conferences have included the [Oregon Students of Color Conference](#), [Queer Students of Color Conference](#), Student [Social Justice Training Institute](#), and [Creating Change](#).

What other resources are available in the Portland community?

- [Portland Q Center](#): 4115 N Mississippi Ave
Q Center is an LGBT community center located in North Portland. They do outreach in the community and work with a lot of trans teens (check out [SMYRC](#), the Sexual & Gender Minority Youth Resource Center). A handful of Reedies even work there!
- [PFLAG Portland](#): PO Box 6743, Portland, OR, 97228.
PFLAG Portland is one of the oldest chapters in the PFLAG national network, with a 40 year history of community building and support in the LGBTQ community. Their website has information about support groups, special events, and educational opportunities.
- [Sankofa Collective Northwest](#) (formerly known as PFLAG Portland Black Chapter)
Sankofa Collective promotes the health and well-being of specifically Black gay, bisexual, transgender, and queer (LGBTQ) people, their families and friends through support, education, organizing and advocacy. This organization began as the first African American chapter of PFLAG in the nation. They relaunched as the Sankofa Collective Northwest in August 2016.
- [Basic Rights Oregon's Trans Justice Program](#): 310 SW 4th Ave., Suite #300
Basic Rights Oregon is a political action committee with the goal of ending discrimination on the basis of sexual orientation and gender identity. Their Trans Justice Program has made significant achievements on the national level, such as making Oregon one of the first states to ban insurance discrimination against transgender communities and creating a toolkit for trans-inclusive healthcare for employers. They initiate and champion legislation, and monitor the legislative process with the help of one of Oregon's most respected lobbyists. They also recruit, educate, endorse, and support candidates, working closely with them once they are elected.
- [Trans Active Gender Center](#): 1631 NE Broadway Street, Suite 355-T
Trans Active is a local advocacy group that provides a holistic range of services and works on a number of issues, including support for trans children and their families. A Reed alumna works there!